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# 2025 South Dakota Legislature

# House Bill 1259

#### AMENDMENT 1259K FOR THE SENATE STATE AFFAIRS ENGROSSED BILL

## 1 An Act to prohibit unauthorized access to certain multi-occupancy rooms.

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

### 3 Section 1. That a NEW SECTION be added to chapter 13-32:

- Terms used in sections 1 to 5, inclusive of this Act mean:
- (1) "Changing room," a room or area in which an individual may be in a state of undress in the presence of others, including a multi-occupancy locker room or shower room;
   (2) "Female," an individual who naturally has, had, will have, or would have, but for a
- 9 <u>congenital anomaly or intentional or unintentional disruption, the reproductive</u>
  10 <u>system that produces, transports, and utilizes eggs for fertilization;</u>
- (3) "Male," an individual who naturally has, had, will have, or would have, but for a
  congenital anomaly or intentional or unintentional disruption, the reproductive
  system that produces, transports, and utilizes sperm for fertilization;
- 14 (4) "Public school," a school under the authority of the board of a school district;
- 15 <u>(5)</u> "Reasonable accommodation," access to:
- 16 <u>(a) A unisex or family room; or</u>
- (b) A single-occupancy changing room or restroom which has been designated
  for employees of the district, provided the room is not available to the
  employees while being used by the student; and
- 20 (6) "Restroom," a room that includes one or more toilets or urinals;
- 21 (7) "Sleeping quarters," a room that contains a bed and in which more than one
  22 individual is housed overnight;
- 23 (8) "Sex," an individual's biological sex, either male or female; and
- 24 (9) "Unisex or family room," a changing room or restroom that:
- 25(a) Is intended for use by a single occupant, a single occupant and the26occupant's caregiver, or members of the same family;

| 1  | (b) Is enclosed by means of floor-to-ceiling walls; and                                       |
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| 2  | (c) Is accessible by means of a full door, with a secure lock that prevents entry             |
| 3  | by another individual while the room is in use.   |
| 4  | Section 2. That a NEW SECTION be added to chapter 13-32:                                      |
| 4  | Section 2. That a New Section be added to chapter 15-52.                                      |
| 5  | A public school must designate any multi-occupancy changing room, restroom, or                |
| 6  | sleeping quarters in each facility or space owned or rented by the public school for use      |
| 7  | exclusively by females or for use exclusively by males.                                       |
| 8  | If any student is unable or unwilling to use a multi-occupancy changing room,                 |
| 9  | restroom, or sleeping quarters, in accordance with the designation set forth in this section, |
| 10 | and the student, or the student's parent in the case of a student under the age of eighteen,  |
| 11 | files a written notice with the administrator of the school, the administrator may grant a    |
| 12 | request for a reasonable accommodation.   |
| 13 | A reasonable accommodation granted under this section must be for a stated                    |
| 14 | period of time and may not:   |
| 15 | (1) Exceed the conclusion of the school year; or  |
| 16 | (2) Include access to a facility designated for use exclusively by members of the             |
| 17 | opposite sex.   |
| 18 | Section 2. That a NEW SECTION to added to show to 12.22                                       |
| 10 | Section 3. That a NEW SECTION be added to chapter 13-32:                                      |
| 19 | A male may not enter a changing room or restroom designated exclusively for                   |
| 20 | females.  |
| 21 | A female may not enter a changing room or restroom designated exclusively for                 |
| 22 | <u>males.</u>   |
| 23 | A public school must take reasonable steps to provide individuals with privacy in             |
| 24 | changing rooms, restrooms, and sleeping quarters by designating each as available for         |
| 25 | use exclusively by female students or for use exclusively by male students.                   |
| 26 | The prohibitions set forth in this section do not apply to:                                   |
| 27 | (1) The accommodation of an individual protected under the Americans with                     |
| 28 | Disabilities Act of 1990, 42 U.S.C. § 12101, et seq. (January 1, 2025) or the                 |
| 29 | <u>Rehabilitation Act of 1973, 29 U.S.C. § 701, et seq. (January 1, 2025);</u>                |
| 30 | (2) An individual who accompanies a student requiring assistance because of age;              |
| 31 | (3) A law enforcement officer, fire official, or employee of the district, acting in an       |
| 32 | official capacity;  |
| 33 | (4) An individual providing emergency medical assistance; or                                  |

(5) An individual providing custodial, maintenance, or inspection services, provided the

| 2  | changing room or restroom is unoccupied.   |
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| 3  | Section 4. That a NEW SECTION be added to chapter 13-32:                                       |
| 4  | Any multi-occupancy changing room or restroom that is located in a public school               |
| 5  | and normally reserved for use by employees of the district is governed by the provisions       |
| 6  | of sections 6 to 9, inclusive, of this Act.  |
| 7  | Section 5. That a NEW SECTION be added to chapter 13-32:                                       |
| 8  | If a public school sponsors or sanctions any event that requires students to be                |
| 9  | provided with changing rooms or sleeping quarters, the school must designate all multi-        |
| 10 | occupancy changing rooms and sleeping quarters as being for use exclusively by females         |
| 11 | or exclusively by males. A student may not be required to share sleeping quarters with a       |
| 12 | member of the opposite sex, unless the individuals are members of the same family.             |
| 13 | In any other setting in a public school where an individual may be in a state of               |
| 14 | undress in the presence of others, the school must provide separate, private areas             |
| 15 | designated for use by individuals based on the individual's sex. Except as otherwise           |
| 16 | provided in section 3 of this Act, no individual may enter private areas unless the individual |
| 17 | is a member of the designated sex.   |
| 18 | If a student is unable or unwilling to use a room for overnight sleeping quarters, in          |
| 19 | accordance with the exclusive designation set forth in this section, that student, or the      |
| 20 | student's parent in the case of a student under the age of eighteen, may file, with the        |
| 21 | school administrator, a request to be reassigned to single-occupancy room.                     |
| 22 | An individual who encounters a member of the opposite sex in a restroom or                     |
| 23 | changing room while making use of a restroom or changing room designated by the public         |
| 24 | school for use by the individual's sex, has a private cause of action for declaratory and      |
| 25 | injunctive relief against the school district that:  |
| 26 | (1) Provided the member of the opposite sex permission to use a restroom or changing           |
| 27 | room of the individual's sex; or   |
| 28 | (2) Failed to take reasonable steps to prohibit the member of the opposite sex from            |
| 29 | using the restroom or changing room of the individual's sex.                                   |
| 30 | An individual who is assigned by a public school to share sleeping quarters with an            |
| 31 | individual of the opposite sex has a private cause of action for declaratory and injunctive    |
| 32 | relief against the school district.  |

| 1  |                    | Any civil action brought pursuant to this section must be initiated within two years    |
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| 2  | <u>of the</u>      | violation. An individual who is aggrieved under this section and prevails in court      |
| 3  | <u>may r</u>       | ecover reasonable attorney fees and costs from the offending school district.           |
| 4  | Section 6          | 5. That a NEW SECTION be added to chapter 20-13:  |
| 5  |                    | Terms used in sections 6 to 9, inclusive, of this Act mean:                             |
| 6  | <u>(1)</u>         | "Changing room," a room or area in which an individual may be in a state of             |
| 7  |                    | undress in the presence of others, including a multi-occupancy locker room or           |
| 8  |                    | shower room;  |
| 9  | <u>(2)</u>         | "Female," an individual who naturally has, had, will have, or would have had, but       |
| 10 |                    | for a congenital anomaly or intentional or unintentional disruption, the reproductive   |
| 11 |                    | system that produces, transports, and utilizes eggs for fertilization;                  |
| 12 | <u>(3)</u>         | "Male," an individual who naturally has, had, will have, or would have had, but for     |
| 13 |                    | a congenital anomaly or intentional or unintentional disruption, the reproductive       |
| 14 |                    | system that produces, transports, and utilizes sperm for fertilization;                 |
| 15 | <u>(4)</u>         | "Restroom," a room that includes at least one toilet or urinal;                         |
| 16 | <u>(5)</u>         | "Sleeping quarters," a room that contains a bed and in which more than one              |
| 17 |                    | individual is housed overnight;   |
| 18 | <u>(6)</u>         | "Sex," an individual's biological sex, either male or female; and                       |
| 19 | <u>(7)</u>         | "Unisex or family room," a changing room or restroom that:                              |
| 20 |                    | (a) Is intended for use by a single occupant, a single occupant and the                 |
| 21 |                    | occupant's caregiver, or members of the same family;                                    |
| 22 |                    | (b) Is enclosed by means of floor-to-ceiling walls; and                                 |
| 23 |                    | (c) Is accessible by means of a full door, with a secure lock that prevents entry       |
| 24 |                    | by another individual while the room is in use.   |
| 25 | Section 7          | 7. That a NEW SECTION be added to chapter 20-13:  |
| 26 |                    | Except as otherwise provided in sections 2 and 3 of this Act, the state or a political  |
| 27 | <u>subdiv</u>      | vision of this state must designate, as being for the exclusive use of females or       |
| 28 | males              | , any multi-occupancy changing room, restroom, or sleeping quarters in a building       |
| 29 | <del>or faci</del> | ility owned or leased by the state or by a political subdivision of this state must be  |
| 30 | <u>desigr</u>      | nated for the exclusive use of females or males:  |
| 31 | <u>(1)</u>         | A building or facility owned by the state or by a political subdivision of this state;  |
| 32 |                    | <u>or</u>   |
| 33 | <u>(2)</u>         | A space leased to or occupied by the state or by a political subdivision of this state. |

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| 1  | Section 8. That a NEW SECTION be added to chapter 20-13:   |
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| 2  | Except as otherwise provided in section 10 of this Act, a male may not enter a                       |
| 3  | changing room or restroom designated exclusively for females.  |
| 4  | Except as otherwise provided in section 10 of this Act, a female may not enter a                     |
| 5  | changing room or restroom designated exclusively for males.  |
| 6  | The state or a political subdivision of the state shall take reasonable steps to                     |
| 7  | prohibit a member of the opposite sex from using restrooms, changing rooms, and                      |
| 8  | sleeping quarters designated for the exclusive use of males or females, in:                          |
| 9  | (1) A building or facility owned by the state or by a political subdivision of this state;           |
| 10 | <u>or</u>  |
| 11 | (2) A space leased to or occupied by the state or by a political subdivision of this state.          |
| 12 | Section 9. That a NEW SECTION be added to chapter 20-13:   |
| 13 | Except as otherwise provided in section 9 of this Act, a male may not enter a                        |
| 14 | changing room or restroom designated exclusively for females.  |
| 15 | Except as otherwise provided in section 9 of this Act, a female may not enter a                      |
| 16 | changing room or restroom designated exclusively for males.  |
| 17 | The state or a political subdivision shall take reasonable steps to provide an                       |
| 18 | individual with privacy from a member of the opposite sex, in restrooms, changing rooms,             |
| 19 | and sleeping quarters in any building or facility owned or operated by the state or the              |
| 20 | political subdivision.   |
| 21 | An individual who encounters a member of the opposite sex in a restroom or                           |
| 22 | changing room while making use of a restroom or changing room designated for use by                  |
| 23 | the individual's sex, has a private cause of action for declaratory and injunctive relief            |
| 24 | against the state or political subdivision-that, if the state or political subdivision of this       |
| 25 | <u>state:</u>  |
| 26 | (1) Provided the member of the opposite sex permission to use the restroom or                        |
| 27 | changing room of the individual's sex; or  |
| 28 | (2) Failed to take reasonable steps to prohibit the member of the opposite sex from                  |
| 29 | using the restroom or changing room of the individual's sex.   |
| 30 | <u>An individual who is assigned by the state or a political subdivision to share sleeping</u>       |
| 31 | <u>quarters with an individual of the opposite sex has a private cause of action for declaratory</u> |
| 32 | and injunctive relief against the state or political subdivision.                                    |

| 1  | Any civil action brought pursuant to this section must be initiated within two years      |
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| 2  | of the violation. An individual who is aggrieved under this section and prevails in court |
| 3  | may recover reasonable attorney fees and costs from the state or offending political      |
| 4  | subdivision.  |
| 5  | Section 10. That a NEW SECTION be added to chapter 20-13:                                 |
| 6  | The prohibitions set forth in section 8 of this Act do not apply to:                      |
| 7  | (1) An individual who accompanies a child under the age of ten, if the individual is the  |
| 8  | child's parent or lawful chaperone;   |
| 9  | (2) An individual who accompanies another individual requiring assistance because of      |
| 10 | age or a disability;  |
| 11 | (3) A law enforcement officer or, fire official, or other state or county employee acting |
| 12 | in an official capacity;  |
| 13 | (4) An individual providing emergency medical assistance; or                              |
| 14 | (5) An individual providing custodial, maintenance, or inspection services, provided the  |
| 15 | changing room or restroom is unoccupied; or   |
| 16 | (7) An individual providing services or rendering aid:                                    |
| 17 | (a) During a natural disaster or declared emergency; or                                   |
| 18 | (b) When necessary to maintain order and safety.  |
| 19 | Section 11. That a NEW SECTION be added to chapter 20-13:                                 |
| 20 | Neither the state nor a political subdivision of the state is liable to any person for    |
| 21 | complying with sections 6 to 10, inclusive, of this Act.                                  |
| 22 | In any lawsuit or complaint filed against the state as a result of compliance with        |
| 23 | sections 6 to 10, inclusive, of this Act, the attorney general shall provide legal        |
| 24 | representation to the state without charge.   |
|    |   |