# 2025 South Dakota Legislature

## House Bill 1259

#### **AMENDMENT 1259D** FOR THE HOUSE STATE AFFAIRS ENGROSSED BILL

2	An Act t	to prohibit unauthorized access to certain multi-occupancy rooms <del> and to</del>
3	<del>pı</del>	rovide a penalty therefor.
4	BE IT EN	NACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
5	Section	1. That a NEW SECTION be added to chapter 13-32:
6		Terms used in sections 1 to 5, inclusive of this Act mean:
7	(1)	"Changing room," a room or area in which an individual may be in a state of
8		undress in the presence of others, including a multi-occupancy locker room or
9		shower room;
10	<u>(2)</u>	"Female," an individual who naturally has, had, will have, or would have, but for a
11		congenital anomaly or intentional or unintentional disruption, the reproductive
12		system that produces, transports, and utilizes eggs for fertilization;
13	<u>(3)</u>	"Male," an individual who naturally has, had, will have, or would have, but for a
14		congenital anomaly or intentional or unintentional disruption, the reproductive
15		system that produces, transports, and utilizes sperm for fertilization;
16	<u>(4)</u>	"Public school," a school under the authority of the board of a school district;
17	<u>(5)</u>	"Reasonable accommodation," access to:
18		(a) A unisex or family room; or
19		(b) A single-occupancy changing room or restroom which has been designated
20		for employees of the district, provided the room is not available to the
21		employees while being used by the student; and
22	<u>(6)</u>	"Restroom," a room that includes one or more toilets or urinals;
23	<u>(7)</u>	"Sleeping quarters," a room that contains a bed and in which more than one
24		individual is housed overnight;
25	<u>(8)</u>	"Sex," an individual's biological sex, either male or female; and
26	<u>(9)</u>	"Unisex or family room," a changing room or restroom that:

1	(a) Is intended for use by a single occupant, a single occupant and the
2	occupant's caregiver, or members of the same family;
3	(b) Is enclosed by means of floor-to-ceiling walls; and
4	(c) Is accessible by means of a full door, with a secure lock that prevents entry
5	by another individual while the room is in use.
6	Section 2. That a NEW SECTION be added to chapter 13-32:
7	A public school must designate any multi-occupancy changing room, restroom, or
8	sleeping quarters rented by the public school for use exclusively by females or for use
9	exclusively by males.
10	If a public school student participates in a school or school district sponsored or
11	sanctioned activity occurring at a location other than the school in which the student is
12	enrolled, the school must ensure that any multi-occupancy changing room, restroom, or
13	sleeping quarters, located at the site of the activity and available to the student, is
14	designated for use exclusively by females or for use exclusively by males.
15	If any student is unable or unwilling to use a multi-occupancy changing room,
16	restroom, or sleeping quarters, in accordance with the designation set forth in this section,
17	and the student, or the student's parent in the case of a student under the age of eighteen,
18	files a written notice with the administrator of the school, the administrator may grant a
19	request for a reasonable accommodation.
20	A reasonable accommodation granted under this section must be for a stated
21	period of time and may not:
22	(1) Exceed the conclusion of the school year; or
23	(2) Include access to a facility designated for use exclusively by members of the
24	opposite sex.
25	Section 3. That a NEW SECTION be added to chapter 13-32:
26	A male may not enter a changing room, or restroom, or sleeping quarters
27	designated exclusively for females.
28	A female may not enter a changing room, or restroom, or shower room designated
29	exclusively for males.
30	A public school must take reasonable steps to provide individuals with privacy in
31	changing rooms, restrooms, and sleeping quarters for members of the opposite sex by
32	designating each as available for use exclusively by female students or for use exclusively

by male students.

1	The	prohibitions	set	forth in	this	section	do	not apply to	:
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- 2 (1) The accommodation of an individual protected under the Americans with Disabilities Act of 1990, 42 U.S.C. § 12101, et seg. (January 1, 2025) or the Rehabilitation Act of 1973, 29 U.S.C. § 701, et seq. (January 1, 2025);
  - (2) An individual who accompanies a student requiring assistance because of age;
  - A law enforcement officer, fire official, or employee of the district, acting in an (3) official capacity;
  - (4) An individual providing emergency medical assistance; or
- 9 (5) An individual providing custodial, maintenance, or inspection services, provided the changing room, or restroom, or shower room is unoccupied. 10

### Section 4. That a NEW SECTION be added to chapter 13-32:

Any multi-occupancy changing room or restroom that is located in a public school and normally reserved for use by employees of the district is governed by the provisions of sections 6 to 9, inclusive, of this Act.

#### Section 5. That a NEW SECTION be added to chapter 13-32:

If a school district public school sponsors or sanctions any event that requires students to be provided with overnight sleeping accommodations changing rooms or sleeping quarters, the school must designate all multi-occupancy changing rooms and sleeping quarters as being for use exclusively by females or exclusively by males. A student may not be required to share sleeping quarters with a member of the opposite sex, unless the individuals are members of the same family.

In any other setting in a public school where an individual may be in a state of undress in the presence of others, the school must provide separate, private areas designated for use by individuals based on the individual's sex. Except as otherwise provided in section 3 of this Act, no individual may enter private areas unless the individual is a member of the designated sex.

If a student is unable or unwilling to use a room for overnight sleeping quarters, in accordance with the exclusive designation set forth in this section, that student, or the student's parent in the case of a student under the age of eighteen, may file, with the school administrator, a request to be reassigned to single-occupancy room.

An individual who encountered encounters a member of the opposite sex in a restroom or changing room while making use of a restroom or changing room designated

1	by the	e public school for use by the individual's sex, has a private cause of action for
2	<u>declar</u>	ratory and injunctive relief against the school district that:
3	(1)	Provided the member of the opposite sex permission to use a restroom or changing
4		room of the individual's sex; or
5	<u>(2)</u>	Failed to take reasonable steps to prohibit the member of the opposite sex from
6		using the restroom or changing room of the individual's sex.
7		An individual who is assigned by a public school to share sleeping quarters with an
8	individ	dual of the opposite sex has a private cause of action for declaratory and injunctive
9	<u>relief</u>	against the school district.
10		Any civil action brought pursuant to this section must be initiated within two years
11	of the	violation. An individual who is aggrieved under this section and prevails in court
12	<u>may r</u>	ecover reasonable attorney fees and costs from the offending school district.
12	Section	6. That a NEW SECTION be added to chapter 20-13:
13	Section	o. That a NEW SECTION be added to chapter 20-13:
14		Terms used in sections 6 to 9, inclusive, of this Act mean:
15	<u>(1)</u>	"Changing room," a room or area in which an individual may be in a state of
16		undress in the presence of others, including a multi-occupancy locker room or
17		shower room;
18	<u>(2)</u>	"Female," an individual who naturally has, had, will have, or would have had, but
19		for a congenital anomaly or intentional or unintentional disruption, the reproductive
20		system that produces, transports, and utilizes eggs for fertilization;
21	<u>(3)</u>	"Male," an individual who naturally has, had, will have, or would have had, but for
22		a congenital anomaly or intentional or unintentional disruption, the reproductive
23		system that produces, transports, and utilizes sperm for fertilization;
24	<u>(4)</u>	"Restroom," a room that includes at least one toilet or urinal;
25	<u>(5)</u>	"Sleeping quarters," a room that contains a bed and in which more than one
26		individual is housed overnight;
27	<u>(6)</u>	"Sex," an individual's biological sex, either male or female; and
28	<u>(7)</u>	"Unisex or family room," a changing room or restroom that:
29		(a) Is intended for use by a single occupant, a single occupant and the
30		occupant's caregiver, or members of the same family;
31		(b) Is enclosed by means of floor-to-ceiling walls; and
32		(c) Is accessible by means of a full door, with a secure lock that prevents entry
33		by another individual while the room is in use.

#### Section 7. That a NEW SECTION be added to chapter 20-13:

Except as otherwise provided in sections 2 and 3 of this Act, any multi-occupancy changing room, restroom, or shower room sleeping quarters in a building or facility owned or leased by the state or by a political subdivision of this state must be designated for the exclusive use of females or males.

#### Section 8. That a NEW SECTION be added to chapter 20-13:

Except as otherwise provided in section 9 of this Act, a male may not enter a changing room or restroom designated exclusively for females.

Except as otherwise provided in section 9 of this Act, a female may not enter a changing room or restroom designated exclusively for males.

The state or a political subdivision shall take reasonable steps to provide an individual with privacy from a member of the opposite sex, in restrooms—and, changing rooms, and sleeping quarters in any building or facility owned or operated by the state or the political subdivision.

An individual who encounters a member of the opposite sex in a restroom or changing room while making use of a restroom or changing room designated for use by the individual's sex, has a private cause of action for declaratory and injunctive relief against the state or political subdivision that:

- (1) Provided the member of the opposite sex permission to use the restroom or changing room of the individual's sex; or
- (2) Failed to take reasonable steps to prohibit the member of the opposite sex from using the restroom or changing room of the individual's sex.

An individual who is assigned by the state or a political subdivision to share sleeping quarters with an individual of the opposite sex has a private cause of action for declaratory and injunctive relief against the state or political subdivision.

Any civil action brought pursuant to this section must be initiated within two years of the violation. An individual who is aggrieved under this section and prevails in court may recover reasonable attorney fees and costs from the state or offending political subdivision.

#### Section 9. That a NEW SECTION be added to chapter 20-13:

The prohibitions set forth in section 8 of this Act do not apply to:

- 1 (1) An individual who accompanies a child under the age of ten, if the individual is the
  2 child's parent or lawful chaperone;
  3 (2) An individual who accompanies another individual requiring assistance because of
  4 age or a disability;
  5 (3) A law enforcement officer, corrections officer, or fire official acting in an official
  - (4) An individual providing emergency medical assistance; or

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capacity;

8 (5) An individual providing custodial, maintenance, or inspection services, provided the changing room, or restroom, or shower room is unoccupied.