



UNIVERSITY OF
SOUTH DAKOTA

FY26 BUDGET HEARINGS

JOINT COMMITTEE ON APPROPRIATIONS

February 5, 2025



Academic Excellence

- **Producing South Dakota's Future Leaders through Arts and Sciences**
 - Extensive opportunities typically found at larger universities, combined with personalized mentorship.
 - Programs encompassing the liberal arts advantage that give students essential skills for career success and personal growth.
- **Creating South Dakota's Next-Generation Business Leaders**
 - In the top 6% of business schools worldwide.
 - Serving South Dakota's business community through Coyote Business Consulting.
- **Educating South Dakota's Future Teachers**
 - Preparing educators to serve K-12 schools in SD and inspiring students with award-winning teachers.
 - Innovative programs like Teacher Pathway, Professional Development Cohorts and Registered Teacher Apprenticeships.
- **Meeting the Workforce Demands of the Creative Economy**
 - Academic programs, Black Hills Playhouse, National Music Museum and more.
 - Preparing graduates to meet the needs of both traditional and technologically infused fine arts careers.



Academic Excellence

- **Preparing South Dakota's Health Care Workforce**

- Nine health education-focused departments – seven undergraduate, eleven graduate and seven certificate programs plus two dental hygiene clinics.
- Over 66% of graduates come from a South Dakota community, and 62% stay and practice in South Dakota.

- **Building South Dakota Lawyers in South Dakota**

- The state's only law school, which prepares the state's leaders and offers resources to our rural communities.
- Focus on recruiting students from SD and adjacent communities.

- **Serving South Dakota through Rural Medicine**

- The state's only medical school.
- Focus on family and rural medicine.

USD National Scholars



**Critical
Language
Scholarship
Program**

Grace DuVall

Chamberlain, South Dakota



**Rotary International
Global Grant
Scholarship**

Ryan Conover

Sturgis, South Dakota



**NCAA
Postgraduate
Fellowship**

Caleb Swanson

Mitchell, South Dakota



**Udall Scholarship
Elle Hoops**

Huron, South Dakota



**The LAGRANT
Foundation**

Kylie Parisien

Saint John, North Dakota



**Truman
Scholarship
Finalist**

Libby Brust

Northfield, Minnesota



UNIVERSITY OF
SOUTH DAKOTA

Leaders in Our State

| | | | | | |
|--|------------------------------|---|--|--|---------------------------------|
| 39 FULBRIGHT GRANTS (1 FINALIST) | 18 GILMAN SCHOLARSHIPS | 20 GOLDWATER SCHOLARSHIPS (4 HONORABLE MENTIONS) | 8 BOREN AWARDS FOR INTERNATIONAL STUDY | 10 RHODES SCHOLARSHIPS | 20 TRUMAN SCHOLARSHIPS |
| 14 UDALL SCHOLARSHIPS (3 HONORABLE MENTIONS) | 1 VOYAGER SCHOLARSHIP | 10 NATIONAL SCIENCE FOUNDATION GRADUATE RESEARCH FELLOWSHIPS (3 HONORABLE MENTIONS) | 4 ROTARY GLOBAL GRANT SCHOLARSHIPS | 8 U.S. DEPARTMENT OF STATE CRITICAL LANGUAGE SCHOLARSHIPS | 20+ OTHER NATIONAL AWARDS |



USD Spending is Low

KEY PERFORMANCE INDICATORS VS. PEER INSTITUTIONS

| Institution | Law School | Medical School | FY2022 Total Degrees Awarded | FY2022 Core Expenditures | FY2022 Core Expenditures per Degree |
|---|------------|----------------|------------------------------|--------------------------|-------------------------------------|
| Southern Illinois University-Carbondale | Yes | Yes | 3,046 | \$750,341,950 | \$246,337 |
| University of Idaho | Yes | No | 2,374 | \$409,888,948 | \$172,658 |
| University of Mississippi | Yes | Yes | 5,801 | \$810,449,818 | \$139,709 |
| University of Missouri-Kansas City | Yes | Yes | 3,282 | \$354,616,048 | \$108,049 |
| University of Montana | Yes | No | 2,608 | \$323,404,389 | \$124,005 |
| University of North Dakota | Yes | Yes | 3,033 | \$532,161,038 | \$175,457 |
| University of Rhode Island | No | No | 4,248 | \$521,445,915 | \$122,751 |
| University of Vermont | Yes | Yes | 3,307 | \$648,453,000 | \$196,085 |
| University of South Dakota | Yes | Yes | 1,969 | \$209,633,947 | \$106,467 |
| Average of USD Peer Institutions | - | - | 3,462 | \$543,845,138 | \$160,631 |



USD Cultivates a Culture of Efficiency

3 Year Lookback of Key Examples - Administrative Areas

- **Finance and Administration – collapsed three vice presidents into one.**
 - Finance – Budget, Accounting, Business Office
 - Administration – Auxiliary Services, Facilities
 - Human Resources
- **Enrollment, Marketing, University Relations and Student Services – collapsed two vice presidents into one.**
 - Enrollment Management
 - Marketing/University Relations
 - Student Services
- **Office of Accessibility – collapsed Offices of Disability Services and Digital Accessibility into one.**
 - Better align resources to maximize USD's ability to address accessibility needs, both physical and digital, for individuals with disabilities and to address increasing compliance regulations.
- **Information Technology Services**
 - Centralized Marketing technology support personnel and support functions into ITS.
 - 24/7 cybersecurity monitoring (USD piloted, system adopted).
 - Implemented cloud-based Identity and Access Management solution.



USD Cultivates a Culture of Efficiency

3 Year Lookback of Key Examples - Academic Areas

- **Sanford School of Medicine**
 - Restructured Offices of Medical Education and Medical Student Affairs under one senior dean.
 - Restructured management of Biomedical and Translational Sciences Core Facilities (research: behavioral, imaging, neuroimaging, physiology, flow cytometry and proteomics) under manager.
- **School of Education**
 - Restructured school administrative leadership, resulting in the elimination of one assistant dean position.
- **Beacom School of Business**
 - Streamlined the graduate programming admissions requirements and process to be less onerous to potential students, which contributed to an 8.4% increase in fall 24 enrollment over fall 23.
- **College of Fine Arts**
 - Utilized existing capacities in business, media and journalism, theatre and graphic design to create a new program that is highly collaborative and flexible to meet students' post-graduation goals.
- **College of Arts & Sciences**
 - Redeployed faculty vacancies to address needs in high demand/growth disciplines – such as artificial intelligence, computer science, neuroscience and biomedical engineering.
 - Consolidated Master of Public Administration and Executive MPA into a single degree program, thereby making course delivery and rotations more efficient.
 - Increased section capacity for various online courses, minimizing the need for additional adjunct faculty.
- **School of Health Sciences**
 - Combined Social Work and Addiction Counseling and Prevention under one chair.
 - Adopted CORE Software management platform to streamline, track and manage clinical placement processes for programs with clinical rotations and fieldwork requirements in the School of Health Sciences.



UNIVERSITY OF
SOUTH DAKOTA

FY25 Appropriations – Thank You!

**4% Salary
Policy**

**Tuition
Freeze**

**Increase in
M&R Base**

**Deferred
M&R**

Facilities Preservation: Churchill-Haines Laboratories



- Total Project: \$10.4 million
- Funding:
 - \$9 million in one-time Higher Education Facilities Fund
 - Made available through state's FY25 one-time investment in SDBOR debt retirement
 - \$1.4 million campus M&R and local funds
- Design team has been hired and Facilities Program Plan has been approved through building committee.
- Construction to begin March 2025; completion planned for April 2027.

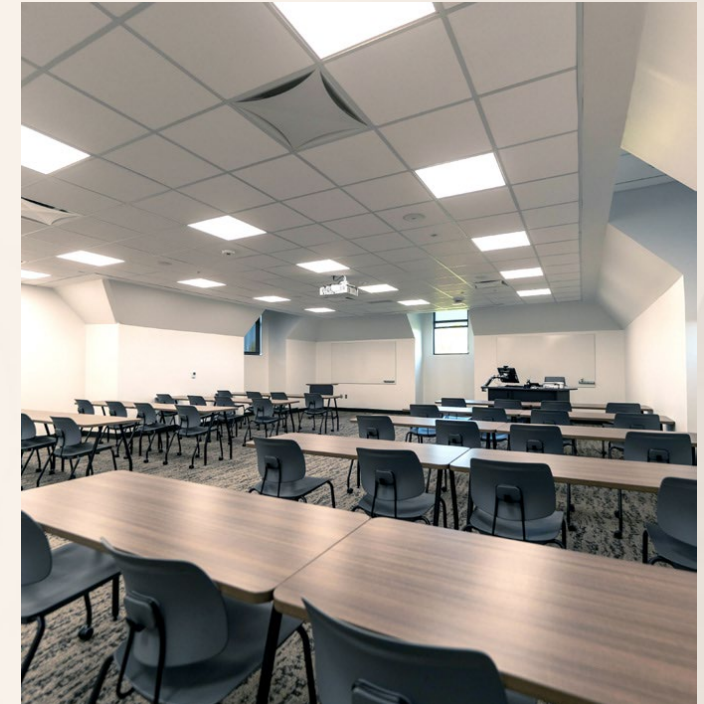
Facilities Preservation: Churchill-Haines Laboratories



- Built in 1977
- Home to USD's biology and chemistry departments, along with their respective laboratories, classrooms, offices, conference rooms, greenhouses and animal research areas.
- This project is a full renovation, bringing the building up to modern standards and addressing critical maintenance and repair needs, including (but not limited to):
 - Upgrading plumbing, HVAC and electrical systems.
 - Updating all the interior finishes.
 - Installing a new appropriately-sized generator to support the building's education and research activities.

Facilities Preservation: South Dakota Union – COMPLETE!

- \$7.82 million full renovation complete fall 2024. \$3.4 million in one-time general funds matched with USD M&R.
- Home to USD's Department of Psychology (one of USD's largest), Psychological Services Center, the Disaster Mental Health Institute and the Advanced Visualization Laboratory.
- Project included ADA accessibility to all areas, second means of egress, new fire protection system, new HVAC, plumbing and electrical systems, and modern finishes.



Enrollment Growth Highlights



- **Historic year for enrollment:**
 - New all-time record in overall headcount this fall (10,619 students enrolled).
 - The largest entering class of first-time, full-time undergraduate students.
 - Total enrollment for the university's graduate programs – including the USD Graduate School, the Knudson School of Law and the Sanford School of Medicine – also reached an all-time record (3,000 students enrolled).
- **Sizeable growth at USD – Sioux Falls, with total enrollment at the Sioux Falls campus increasing by 17.2% since last year.**
- **USD is largest provider of graduate education in the system.**
 - 50% of total fall 2024 SDBOR graduate student headcount.
 - 50% of total 2023-2024 graduate degrees awarded.

Advancing Workforce Efforts

- **New Academic Programming**

- Executive Master of Business Administration (Sioux Falls)
- Master of Science in Artificial Intelligence
- Graduate Specialization in Executive Public Administration
- Master of Arts in Elementary Education Plus Certification
- Master of Arts in Special Education (Online)
- Bachelor of Business Administration - Agribusiness Leadership
- Gateway to Business and Gateway to Teacher Education Certificates





Priorities and Challenges: Maintaining a Strong USD Workforce

- 7% of USD's benefit eligible employees are eligible for retirement
 - An additional 5.8% are eligible by 2029
- Recruitment/retention still challenging
 - Compensation and location
 - Highly qualified faculty from disciplines with private sector competition
 - ~ 19 recruitment postings (out of 102) canceled in 2024 due to low applicant pools/lack of qualified candidates
- Advancements to attract and retain
 - 6%, 7% & 4% salary policy years
 - Paid maternity and medical leave
 - Additional USD benefits
 - Wellness Center
 - Game day and fine arts events
 - President's Executive Leadership Institute
 - Training and professional development





Priorities and Challenges: Facilities and Asset Preservation

Projects most impacted by a reduction in maintenance and repair (M&R) funds:

- Roof repair / replacement
- Building systems upgrades
 - Electrical
 - HVAC
 - Mechanical
 - Fire Protection
- Buildings needing full renovations to address multiple critical M&R needs:
 - East Hall
 - Dakota Hall

Reduction in M&R funds introduces the risk of having to "replace engines" vs. "oil change" (Akeley –unsalvageable).

Reduction in M&R funds restricts ability to address M&R in most efficient and cost-effective way.

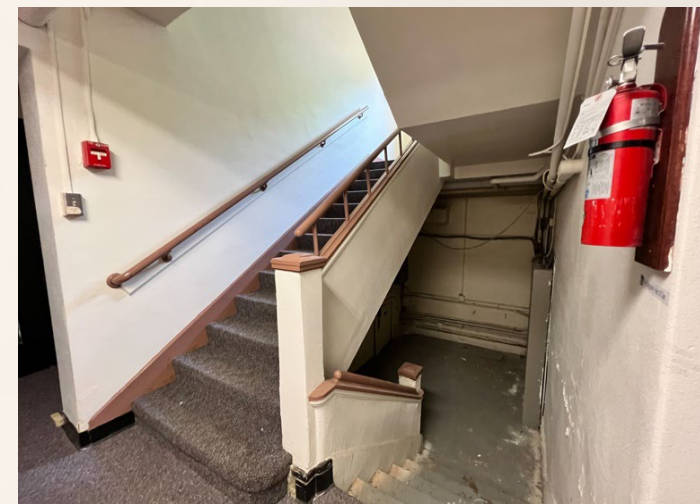


East Hall (1887)

- Houses history, anthropology, sociology, Student Counseling Center, Charlie's Career Closet, Archaeology Lab.

Dakota Hall (1917)

- Houses political science, English, communication studies, modern languages and linguistics.





Priorities and Challenges: Facilities and Asset Preservation

Key impact of multiple years of fee freezes:

- Program / Discipline / Lab Fees are a critical resource for supporting equipment and technology in high-cost disciplines.
- Fee freezes, combined with high inflation, significantly impair the ability to maintain, repair or replace academic equipment and technology.
- Examples of disciplines that rely on fees for supporting high-cost equipment and technology needs in their simulation, clinical skills, science and teaching labs:



Dental Hygiene



Nursing



Biology



Physical Therapy

Nursing

Dental Hygiene

Physical Therapy

Communication Sciences & Disorders

Biology

CRNA

Occupational Therapy

Physician Assistant

Chemistry

Physics

USD– Sioux Falls

- **Fall 2024**
 - Enrollment up 17.2% from fall 2023
 - Growth in crucial demographics
 - 19.5% increase in degree-seeking enrollment
 - 21.8% increase in degree-seeking enrollment of full-time students
 - Overall undergraduate enrollment up 15%
 - Top three areas of enrollment growth – business, education, health sciences
- **Spring 2025 enrollment up 10% from spring 2024**
- Promoting economic and workforce development efforts by aligning new programming with needs:
 - Associate degrees: Applied Health Sciences, General Studies
 - Undergraduate majors: Accounting, Biomedical Engineering, Business (i.e., Business Administration, Economics, Finance, Management, Marketing), Criminal Justice, Elementary Education, Health Sciences, Nursing, Psychology, Sociology, Leadership and Management
 - Graduate: Biomedical Engineering, Nurse Anesthesia Practice, Social Work, Executive MBA (fall 2025)





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Knudson School of Law



Knudson School of Law

Since 1901, the USD Knudson School of Law has been South Dakota's law school. It remains guided by ideals of excellence, service and leadership and committed to producing lawyer leaders for South Dakota communities, large and small.

- **Class of 2027 at a glance**

- 86 students
- 40% non-traditional students
- 28.4% first-generation students;
81.8% first-generation law
- 60% SD residents, representing
30 SD communities
- 14 states and 2 countries
represented
- 3.4% military veterans
- LSAT percentiles
 - 25th: 149
 - 50th: 152
 - 75th: 155
- GPA
 - 25th: 3.15
 - 50th: 3.55
 - 75th: 3.87

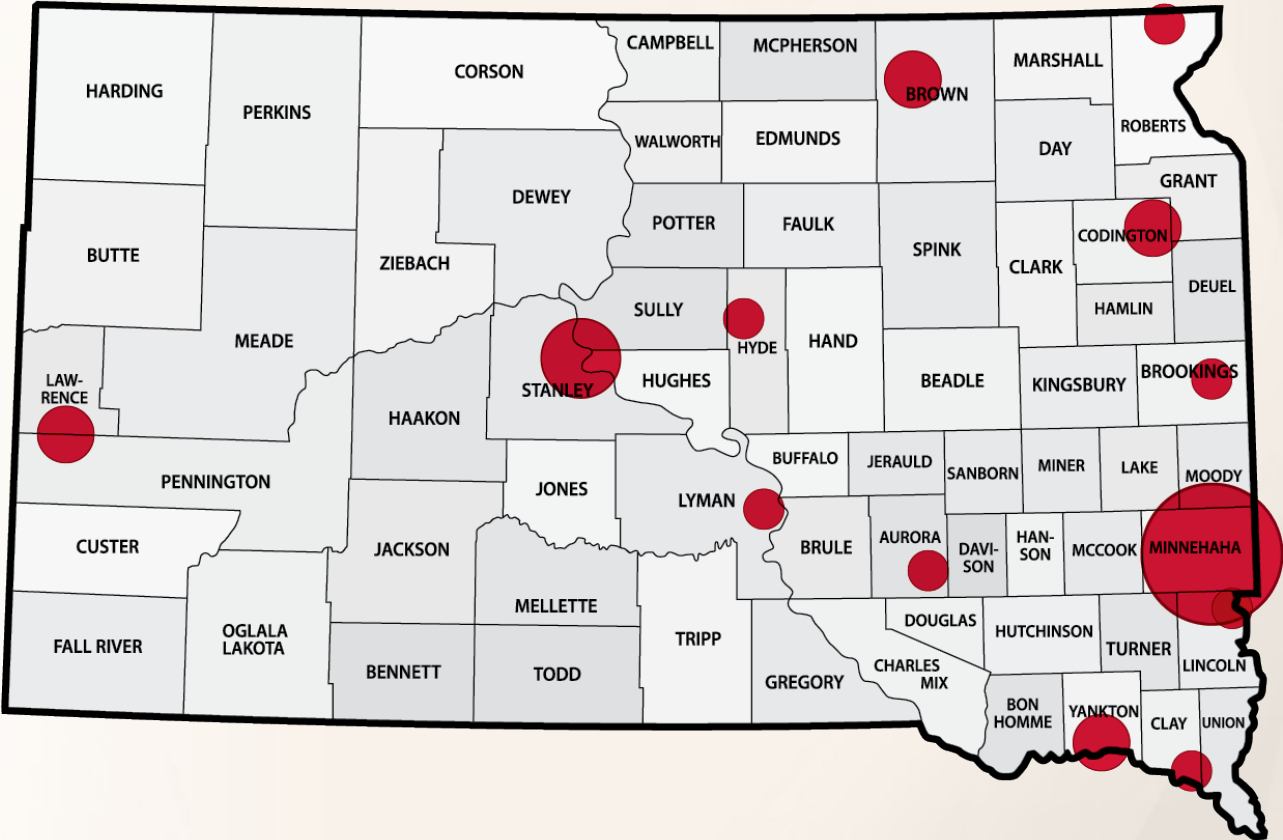
Where the Class of 2024 Is in South Dakota

| Cities | # of Students |
|-------------|---------------|
| Aberdeen | 2 |
| Brookings | 1 |
| Chamberlain | 1 |
| Harrisburg | 1 |
| Highmore | 1 |
| Meno | 1 |
| Pierre | 6 |
| Rapid City | 4 |
| Sioux Falls | 20 |
| Sisseton | 1 |
| Vermillion | 1 |
| Watertown | 2 |
| Yankton | 2 |



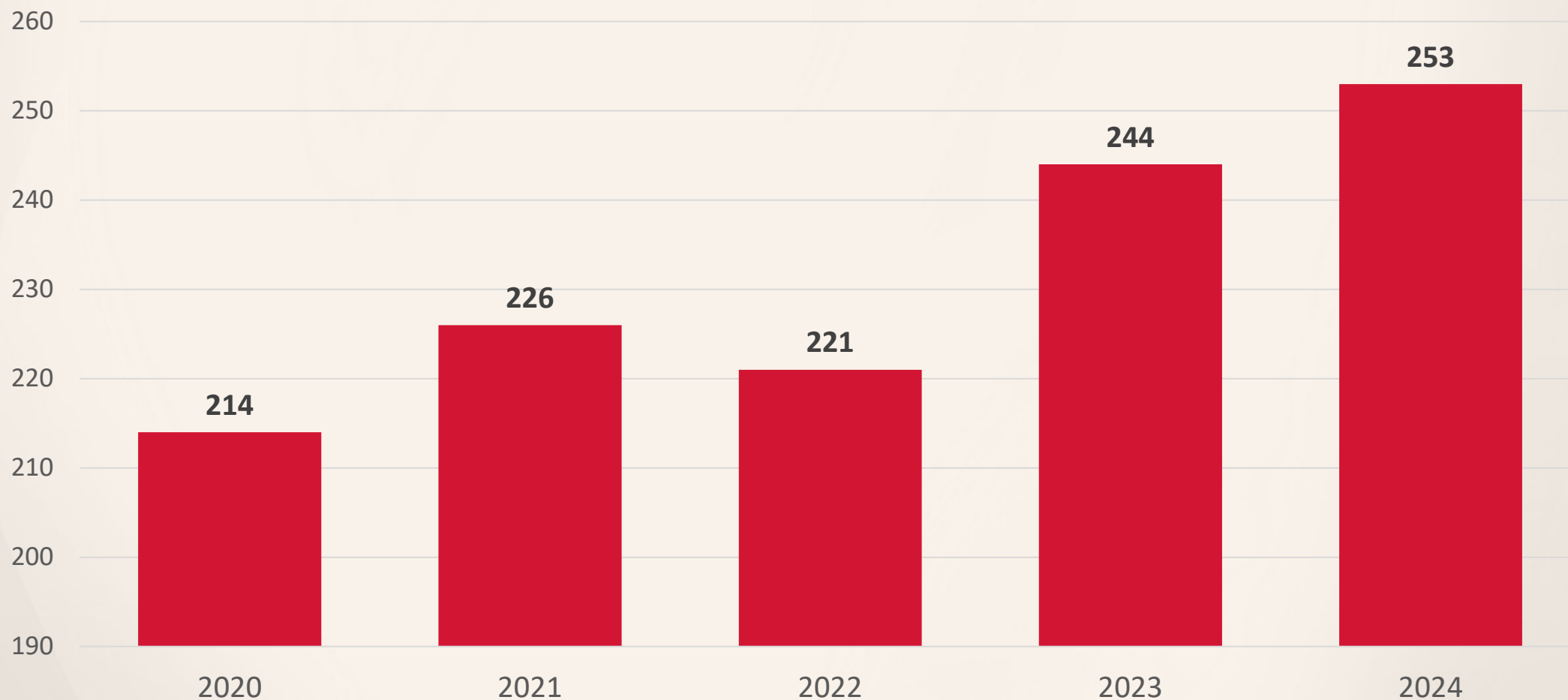
Class of 2024 Placement

- 92% (69/75) Bar-Passage Required/JD Advantage Placement
 - 27% (20 students) judicial clerkships
 - 44% (33 students) in public service jobs (including clerkships)
 - 2 participants in Rural Attorney Recruitment Program
 - 57% placed in SD



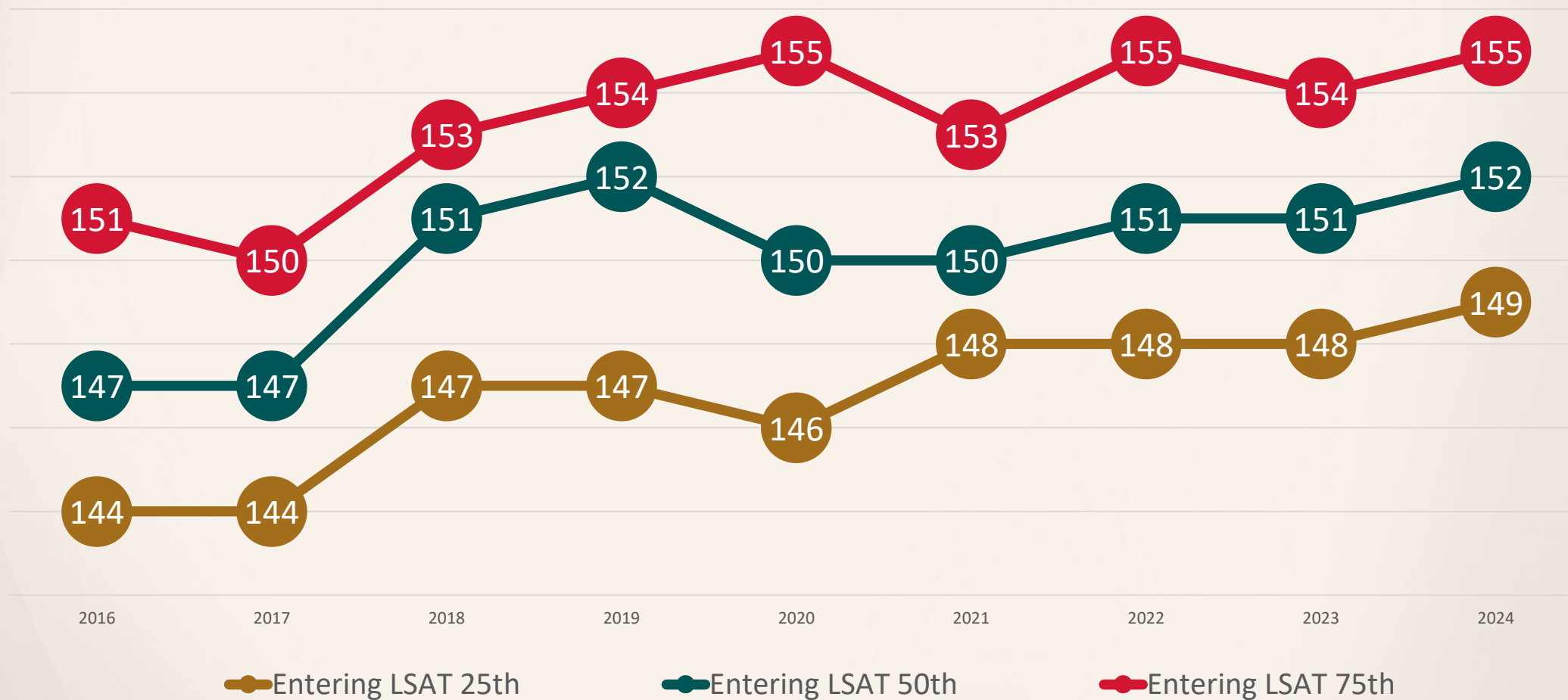


Total Law School Enrollment 2020 - 2024



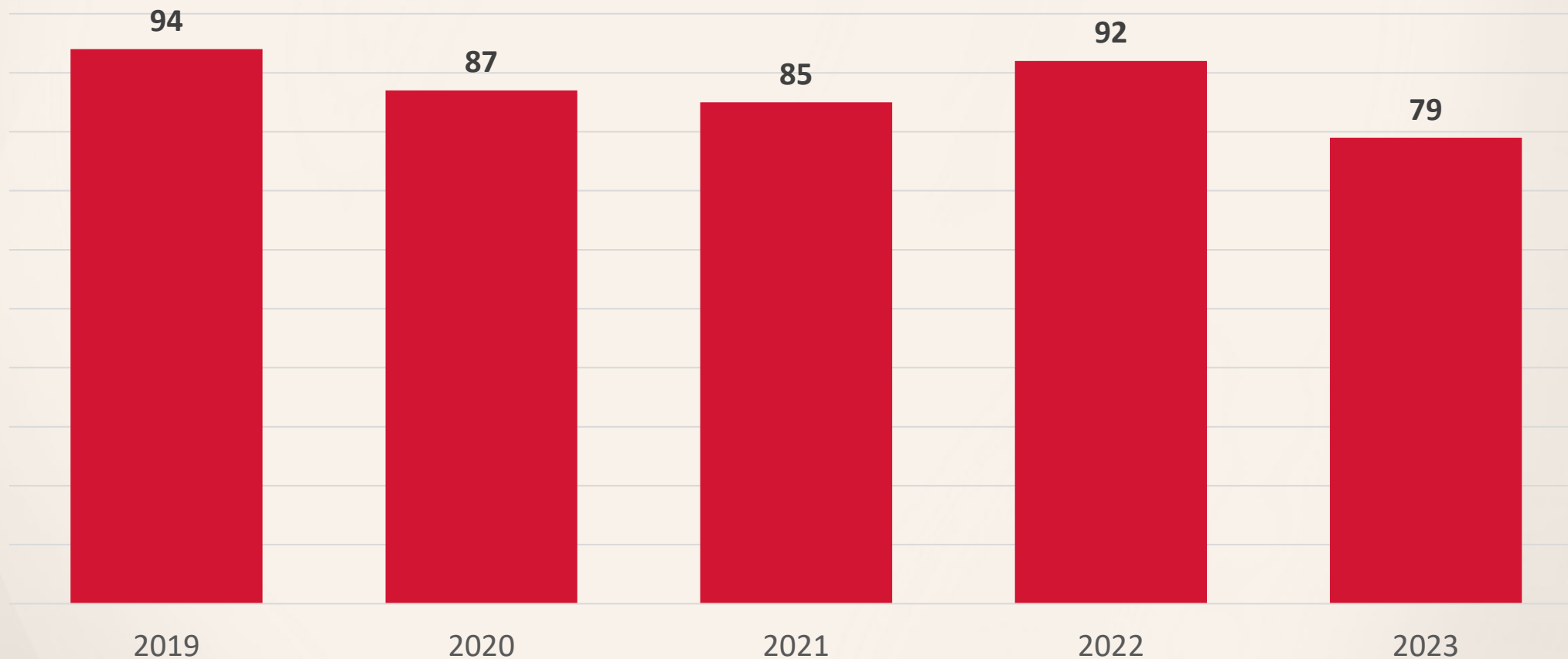


USD Law Entering LSAT Scores





USD Ultimate Bar Pass Rate





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Sanford School of Medicine



Sanford School of Medicine

MEDICAL STUDENT INFORMATION (FALL 2024)

- 1,079 applications received
- 203 interviews granted (SD residents and ties)
- 72 selected
- 60 SD high schools represented in current student body
- 38% of incoming class from rural communities < 10,000
- 53% of incoming class from rural communities < 30,000



Sanford School of Medicine

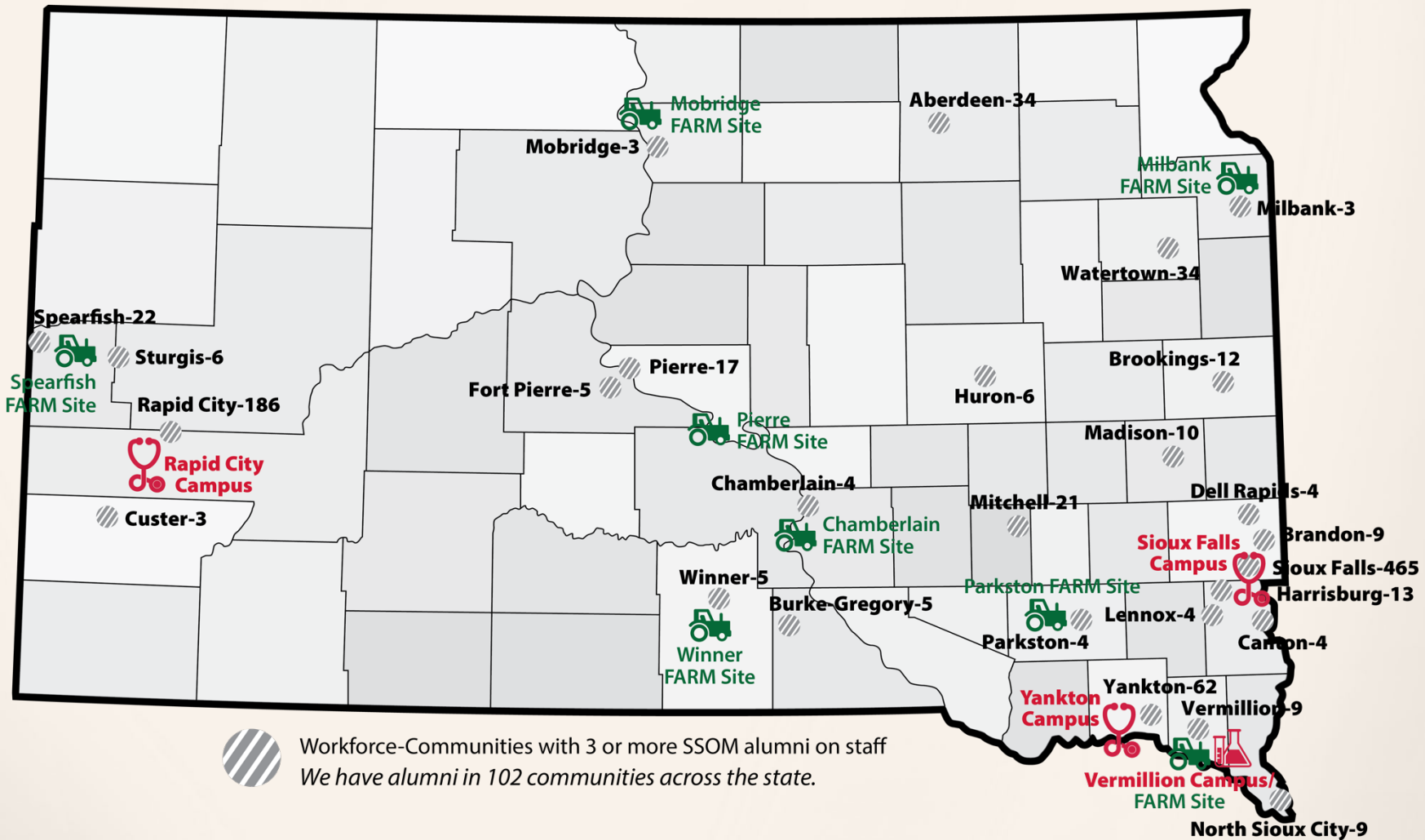
FRONTIER AND RURAL MEDICINE (FARM)

- 8 sites, 13 students
- 75 graduates to date
- 74% are in SD + border states
- 57% matched in primary care (30% nationally)
- Graduates of program beginning to sign with site where they trained
- Highly successful; nationally recognized



Sanford School of Medicine

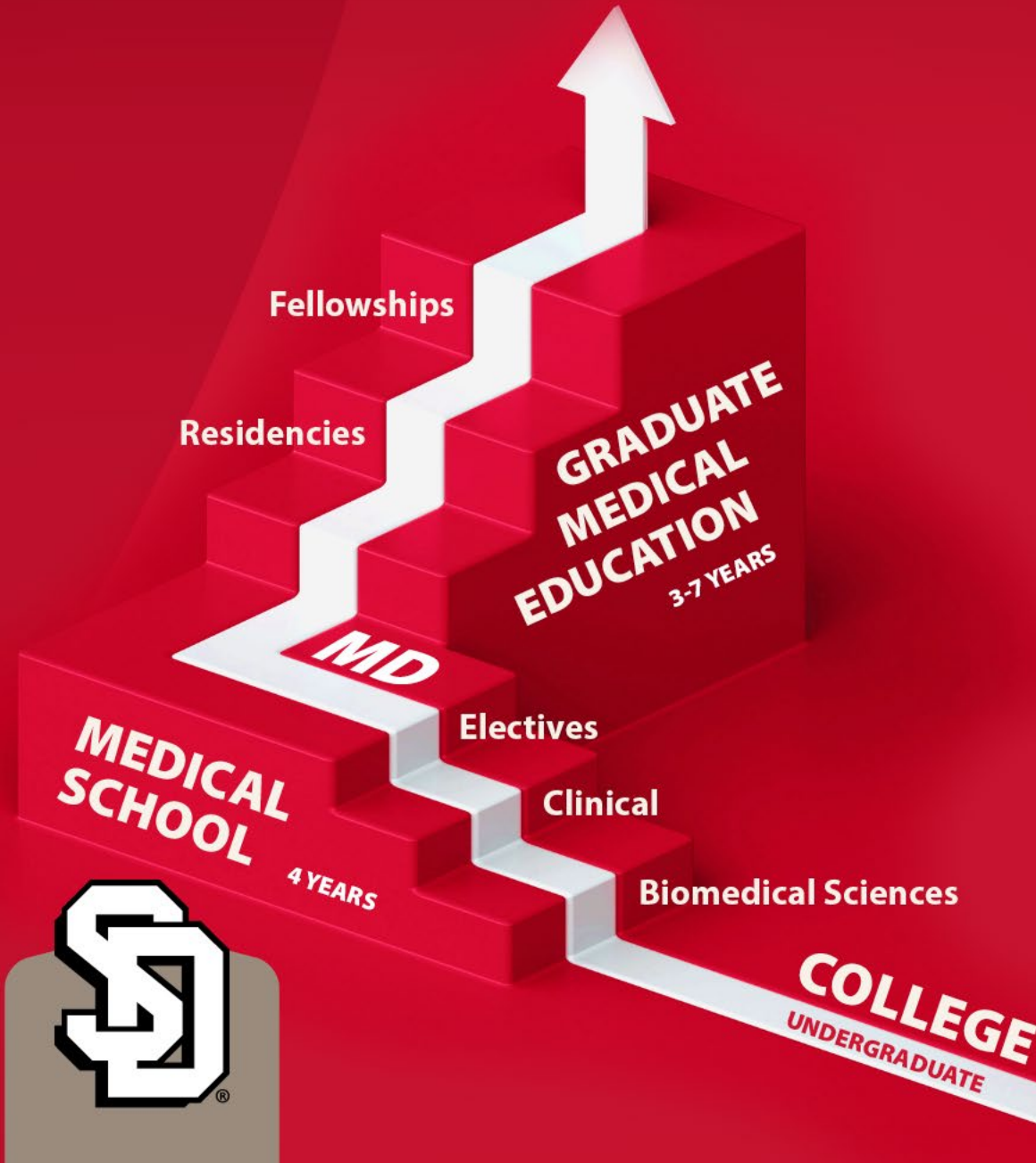
IMPACT ACROSS SOUTH DAKOTA



PRACTICING PHYSICIAN

Path of Medical Education

7-11 Years





Sanford School of Medicine

GRADUATE MEDICAL EDUCATION

- Clinical training experiences required post-MD for licensing
- Nine residency and six fellowship programs (174 learners and growing)
- Annual economic impact of \$17.8 million
- SSOM grads who complete residency in SD: > 75% stay to practice in SD
- Non-SSOM grads who complete residency in SD: > 45% stay to practice in SD
- SD residencies in Pierre, Rapid City, Sioux Falls
- Residency/fellowship programs crucial for SD workforce



Sanford School of Medicine

NEW EMERGENCY MEDICINE CLINICAL DEPARTMENT

REQUEST: \$300K, ongoing/base

Vision: Develop a Department of Emergency Medicine within the Sanford School of Medicine that will build a pipeline of emergency medicine residents and physicians.

Purpose: Work alongside South Dakota's health care systems in addressing a high demand for physicians who are specially trained to administer emergency care.

Impact: Strengthen South Dakota's health care workforce by equipping students with specialized training in emergency medicine, supporting our health care systems as they implement an emergency medicine residency program, and increasing the likelihood that USD's medical students stay in South Dakota to serve our communities in this priority area.



Sanford School of Medicine

NEW EMERGENCY MEDICINE CLINICAL DEPARTMENT; REQUEST: \$300K, ongoing/base

| Combined state and health system investment in new Emergency Medicine Clinical Department and EM Residency Program | | | | | |
|--|--------------------------|-------------------------------|-------------------------------------|--------------------------------------|--------------------------------------|
| <u>Source</u> | | <u>Year 1</u> | <u>Year 2</u> | <u>Year 3</u> | <u>STEADY STATE Year 4</u> |
| New USD SSOM Emergency Medicine Clinical Department | New General Funds | \$300,000 | \$300,000 | \$300,000 | \$300,000 |
| <i>.4 FTE clinical chair (MD), .7 FTE clinical department support staff, operating expenses.</i> | | | | | |
| New Emergency Medicine Residency Program | Health Care System Funds | <u>(Ramp-up)</u> \$291,055 | <u>(6 Residents)</u> \$1,224,967 | <u>(12 Residents)</u> \$1,742,637 | <u>(18 Residents)</u> \$2,285,547 |
| <i>Salaries & Benefits for 18 EM residents, program director, assistant director, core faculty, program coordinator, operating expenses.</i> | | | | | |
| Combined Emergency Medicine Clinical Department and Residency Program Expenses | | \$591,055 | \$1,524,967 | \$2,042,637 | \$2,585,547 |
| Percent of combined expenses supported by new USD SSOM general funds | | 51% | 20% | 15% | 12% |
| Percent of combined expenses supported by health care system funds | | 49% | 80% | 85% | 88% |

**WE ARE
SOUTH DAKOTA**