2020

Performance Management

Department of Tribal Relations

Department of Tribal Relation's Mission

The Department's continuing mission is to:

- Recognize the nine sovereign tribes who share our geographical borders as distinct political entities.
- Support their self-governance efforts.
- Work with their chosen leaders in a cooperative government to government relationship in order to improve the quality of life for all South Dakota citizens.
- Identify, develop, and/or coordinate federal, state, and local resources to increase partnerships between state and tribal agencies.
- Introduce and/or support any legislation that would improve the quality of life for the Native American population in the state.

GOAL 1

Foster relationships with State, Federal, Tribal, and non-government organizations.

Department Relationship-Building Intiatives

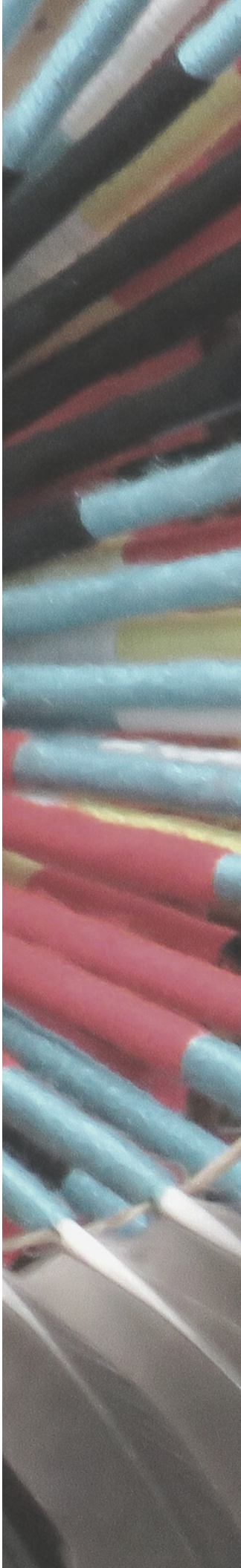
- Partnered with DPS to create:
  - Cultural Awareness Training
  - Training for Tribal Law Enforcement
- Participated in hazard mitigation team with OEM.
- Facilitated communication between BHR and TERO/Tribal HR offices to provide information for state employment opportunities.
- Participated in Suicide Prevention and COVID-19 workgroups with DOH.
- Coordinated and facilitated meetings for SD Board of Geographic Names.
- Facilitated communication between Brand Board (AG) and Tribes to mitigate livestock theft on Tribal land.
- In-Progress: Coordinating communication with DOE and REL Central to collect data from SD educators about Native American education.
- Facilitated communication between USDA Rural Development and Tribes to provide telecommunication grant opportunities.
- Participated in Small Business Administration to develop border towns.
- On-going collaboration with SD Native Tourism Alliance.

GOAL 2

Provide training opportunities to DTR staff that promote a culture of customer service and emotional intelligence.

Department Staff Development Intiatives

- Provided in-house team training. (All Staff)
  - Teambuilding and Personality Analysis
  - Effective Emails
  - Time/Attention Management
- Attended Sex Trafficking Webinar Series. (Multiple Staff Members)
- 100% department compliance with BIT training.



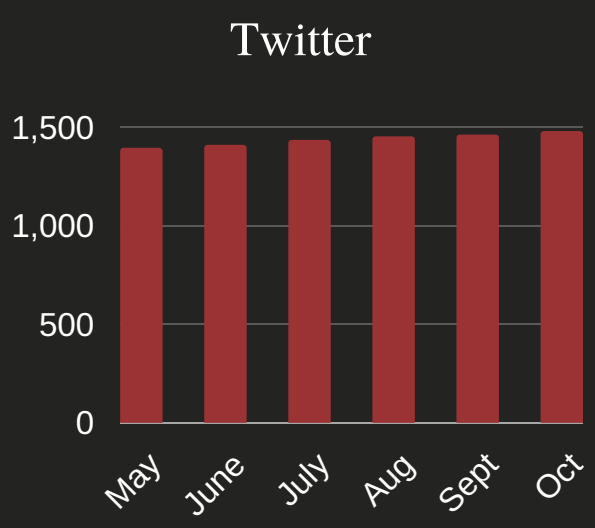
GOAL 3

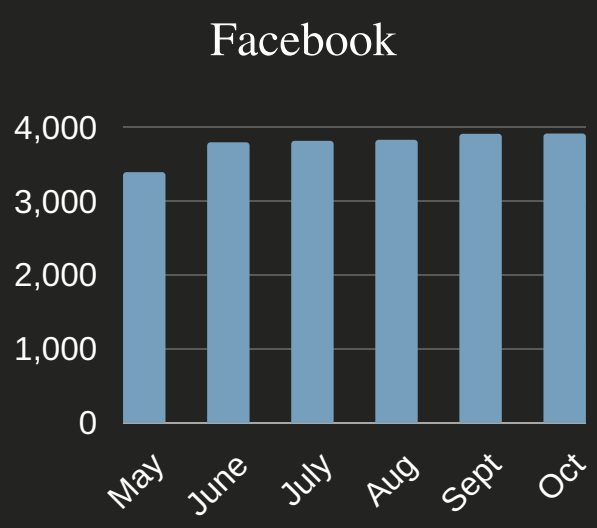
Develop and implement effective communication systems and strategies.

Department Communication Intiatives

- Created in-house contact directory that includes:
  - Tribal Chairpersons and Council Members
  - Tribal Administration
  - TERO and HR Contacts
  - Tribal Health and Behavioral Health Services
  - Tribal Newspapers & Radio Stations
  - And More
- Created LIST SERV for Tribal Leaders.
- Partnered with DOH and DSS to develop and implement Tribal social media toolkits for COVID-19 and suicide prevention.
- Assist DSS with Tribal contact to market 605 Strong program.
- Collaborated with DOT, TOUR, and DPS to create communication strategy to assist constituents and tourists traveling through Tribal land.
- Developed and implemented social media communication strategy and metrics.

Social Media Followers





GOAL 4

Organize, host, and/or participate in events that foster understanding and collaboration between Tribal, State, Federal, and non-government communities.

Department Event/Outreach Intiatives

- Meth Summit III: Connecting to Solutions (virtual event)
  - Collaborated with DSS and HHS Region 8 ATTC to provide learning opportunities to Tribal and non-Tribal methamphetamine addiction treatment providers.
- Indian Education Summit 2020 (virtual event)
  - Collaborated with DOE to provide learning opportunities to SD educators.
  - Information presented by local and international Indigenous Education experts.
- Provided training for Wookiye Project teachers.
  - Virtual and on-going.
- 2020 State-Tribal Relations Day Event
  - Collaborated with DPS to provide learning opportunities and networking events.
- Department Secretary:
  - participated in international Indigenous Tourism Roundtable (virtual).
  - spoke at SD Leadership Alumni event (virtual).
  - attended opening of Operation Lady Justice Cold Case Office.
  - attended Lower Brule Chairman and Council Inauguration.
- Staff attended annual MMIW Ride at Farm Island, Pierre, SD.
- Provided Tribal flags for SD High School Rodeo's first Tribal Recognition Rodeo Performance and first Native American Rodeo Queen.

GOAL 5

Respond to requests and facilitate assistance for COVID-19 and subsequent effects of the pandemic.

Department COVID-19 Intiatives

- Facilitated communication between Tribal, State, and Federal health care providers and emergency response teams.
- Respond to requests for acquisitions of PPE and funding opportunities.
- Participate in weekly calls with Tribal Health Directors and IHS.
- Participate in DOH COVID-19 workgroups.
- Provide staff for EOC operations.
- Develop and implement communication strategies for constituents and tourists traveling across Tribal land.
- Provide contact information to promote 605 Strong to Tribal communities.