## **State of South Dakota**

## SEVENTY-SEVENTH SESSION LEGISLATIVE ASSEMBLY, 2002

337H0178

## HOUSE BILL NO. 1085

Introduced by: Representatives McCaulley, Garnos, and Wick

1 FOR AN ACT ENTITLED, An Act to establish a master teacher incentive fund to reward 2 certain teachers and to create an appropriation therefor. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA: 4 Section 1. There is hereby established under the Department of Education and Cultural 5 Affairs a master teacher incentive fund. The master teacher incentive fund shall be used to reward 6 qualified teachers in qualified school districts by means of a yearly bonus of not more than six 7 thousand dollars each year. 8 Section 2. A portion of the fund shall be allocated to each qualified school district according 9 to its relative portion of the total average daily membership as defined in § 13-13-10.1. Any 10 qualified school district may access a portion of the master teacher incentive fund if the school 11 district implements a plan to reward teachers who demonstrate excellence and mastery in their 12 profession. 13 Section 3. If a qualified school district has identified any teacher who has demonstrated 14 excellence and mastery, the qualified school district shall provide a written recommendation and

substantiation, along with the specific amount of the bonus to be paid, to the Department of

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- 1 Education and Cultural Affairs after March first and before April fifteenth.
- 2 Section 4. For purposes of this Act, a qualified teacher is one who meets the following
- 3 criteria:
- 4 (1) Holds a valid teaching certificate;
- 5 (2) Has taught at least two years in the qualifying school district; and
- 6 (3) Exhibits excellence and mastery in both a subject area and teaching methods or
- 7 exhibits excellence and mastery in mentoring.
- 8 Section 5. For purposes of this Act, a qualified school district is one that meets the following
- 9 criteria:
- 10 (1) Has a general fund balance of not more than thirty-five percent of total general fund
- 11 expenditures for the previous school year;
- 12 (2) Has implemented a teacher mentoring program in accordance with the guidelines
- established by the Department of Education and Cultural Affairs;
- 14 (3) Rewards not more than twenty-five percent of its teachers, in any calendar year, with
- money from the master teacher incentive fund; and
- 16 (4) Awards money to master teachers without a reduction or offset in their regular salary.
- 17 Section 6. There is hereby appropriated from the general fund the sum of three million dollars
- 18 (\$3,000,000), or so much thereof as may be necessary, to the master teacher incentive fund.
- 19 Section 7. The secretary of the Department of Education and Cultural Affairs shall approve
- vouchers and the state auditor shall draw warrants to pay expenditures authorized by this Act.
- Section 8. Any amounts appropriated in this Act not lawfully expended or obligated by
- June 30, 2003, shall revert in accordance with § 4-8-21.