State of South Dakota

SEVENTY-SEVENTH SESSION LEGISLATIVE ASSEMBLY, 2002

498H0160

HOUSE BILL NO. 1056

Introduced by: Representatives Kooistra, Glenski, Lange, McCoy, Murschel, and Van Etten and Senators McIntyre, Diedtrich (Elmer), and Moore

- 1 FOR AN ACT ENTITLED, An Act to prohibit age discrimination in the workplace.
- 2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 3 Section 1. That § 20-13-10 be amended to read as follows:
- 4 20-13-10. It is an unfair or discriminatory practice for any person, because of race, color,
- 5 creed, religion, sex, ancestry, age, disability, or national origin, to fail or refuse to hire, to
- 6 discharge an employee, or to accord adverse or unequal treatment to any person or employee
- 7 with respect to application, hiring, training, apprenticeship, tenure, promotion, upgrading,
- 8 compensation, layoff, or any term or condition of employment.
- 9 Section 2. That chapter 20-13 be amended by adding thereto a NEW SECTION to read as
- 10 follows:
- 11 For the purpose of this section, age is defined as the attainment by any person of at least forty
- 12 years of age.