

State of South Dakota

SEVENTY-FOURTH SESSION
LEGISLATIVE ASSEMBLY, 1999

525C0174

HOUSE BILL NO. 1250

Introduced by: Representatives Lucas, Fischer-Clemens, Haley, McCoy, McIntyre, and
Patterson and Senators Olson, Dunn (Rebecca), Kloucek, Moore, and Munson
(David)

1 FOR AN ACT ENTITLED, An Act to authorize leave for employees to attend certain school
2 or child care functions involving their children.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. An employer shall grant an employee leave not to exceed sixteen hours during any
5 twelve-month period to attend school conferences or school-related activities involving the
6 employee's child if the conferences or school-related activities cannot be scheduled during
7 nonwork hours. If the employee's child receives child care services provided in family day care
8 homes as defined in §§ 26-6-14 and 26-6-14.1, group day care homes, nursery schools, day
9 nurseries, child day care centers, head start, or extended day school age child care programs in
10 or out of the child's home, or attends a prekindergarten regular or special education program,
11 the employee may use the leave time provided in this section to attend a conference or activity
12 related to the employee's child, or to observe and monitor the services or program, if the
13 conference, activity, or observation cannot be scheduled during nonwork hours. If the leave
14 cannot be scheduled during nonwork hours and the need for the leave is foreseeable, the
15 employee shall provide reasonable prior notice of the leave and make a reasonable effort to
16 schedule the leave so as not to unduly disrupt the operations of the employer. Any leave granted

1 pursuant to this Act may be paid or unpaid leave, at the discretion of the employer.