

# State of South Dakota

NINETY-FOURTH SESSION  
LEGISLATIVE ASSEMBLY, 2019

670B0591

## SENATE STATE AFFAIRS ENGROSSED NO. **SB 148** - 2/11/2019

Introduced by: Senators Wismer, Blare, DiSanto, Foster, Heinert, Jensen (Phil), Kennedy, Maher, Monroe, Nesiba, Otten (Ernie), Rusch, Smith (VJ), and Stalzer and Representatives McCleerey, Bordeaux, Brunner, Cwach, Dennert, Duba, Finck, Healy, Johnson (David), Milstead, Poirier, Ring, Saba, Smith (Jamie), and Sullivan

1 FOR AN ACT ENTITLED, An Act to provide for state employee protection from retaliation  
2 for certain communications.

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 Section 1. That chapter 3-16 be amended by adding a NEW SECTION to read:

5 An employee of the state may not be discharged, disciplined, threatened, or otherwise  
6 retaliated against regarding the employee's compensation, terms, conditions, location, or  
7 privileges of employment because the employee, during the employee's off-duty hours,  
8 communicated information that the employee believes, in good faith, to be truthful or accurate  
9 related to local or state services, including the financing of local or state services, to a legislator  
10 or legislative auditor, or to a constitutional officer.

