



## 2023 South Dakota Legislature

# Senate Bill 154

Introduced by: **Senator Reed**

1 **An Act to incentivize a paid family leave incentive program, to make an**  
2 **appropriation therefor, and to declare an emergency.**

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 **Section 1.** There is hereby appropriated from the general fund the sum of \$20,000,000 to  
5 the Bureau of Human Resources for the purpose of providing private employer premium  
6 rebates for a paid family leave program as provided in this section.

7 **Section 2.** The Bureau of Human Resources may not authorize more than \$5,000,000 in  
8 premium rebates per fiscal year for four consecutive years.

9 **Section 3.** A private employer with fifty or fewer employees may apply for a rebate of their  
10 premiums up to two hundred dollars per covered employee, not to exceed fifty percent of the  
11 employer-paid premium for a plan that meets the minimum qualifications established in law.

12 **Section 4.** A private employer with fifty-one to one hundred employees may apply for a  
13 rebate of their premiums up to one hundred dollars per covered employee, not to exceed fifty  
14 percent of the employer-paid premium for a plan that meets the minimum qualifications  
15 established in law.

16 **Section 5.** A private employer with one hundred and one to one thousand employees may  
17 apply for a rebate of their premiums up to fifty dollars per covered employee, not to exceed  
18 fifty percent of the employer-paid premium for a plan that meets the minimum qualifications  
19 established in law.

20 **Section 6.** A private employer with one thousand and one employees to two thousand five  
21 hundred employees may apply for a rebate of their premiums up to twenty-five dollars per  
22 covered employee, not to exceed fifty percent of the employer-paid premium for a plan that  
23 meets the minimum qualifications established in law.

1 **Section 7.** The commissioner of the Bureau of Human Resources shall approve vouchers and  
2 the state auditor shall draw warrants to pay expenditures authorized by this Act.

3 **Section 8.** Any amounts appropriated in this Act not lawfully expended or obligated shall  
4 revert in accordance with the procedures prescribed in chapter 4-8.

5 **Section 9.** Whereas, this Act is necessary for the support of the state government and its  
6 existing public institutions, an emergency is hereby declared to exist, and this Act shall be in  
7 full force and effect from and after its passage and approval.