



2021 South Dakota Legislature
House Bill 1254
ENROLLED

AN ACT

ENTITLED An Act to prohibit preferential treatment in higher education employment practices.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

Section 1. That § 13-49-14 be AMENDED.

**13-49-14. Employment of officers, instructors and employees--
Compensation and terms of employment--Disparate treatment on certain
grounds prohibited.**

The Board of Regents may employ and dismiss all officers, instructors, and employees of such institutions, necessary to the proper management thereof, to determine their number, qualifications, and duties, fix the term of their employment, and rate and manner of their compensation, provide for sabbatical leave on part pay, and provide for a retirement program.

No person may be employed or dismissed, or accorded preferential, adverse, or unequal treatment with respect to any application, hiring, training, apprenticeship, tenure, promotion, upgrading, compensation, layoff, or any term or condition of employment, by reason of the person's:

- (1) Ideological, political, or sectarian opinions or perspectives; or
- (2) Race, color, creed, religion, sex, ancestry, disability, or national origin.

An Act to prohibit preferential treatment in higher education employment practices.

I certify that the attached Act originated in the:
House as Bill No. 1254

Received at this Executive Office this ____ day of _____, 2021 at _____ M.

Chief Clerk

By _____ for the Governor

Speaker of the House

The attached Act is hereby approved this _____ day of _____, A.D., 2021

Attest:

Chief Clerk

Governor

STATE OF SOUTH DAKOTA,

ss.

Office of the Secretary of State

President of the Senate

Attest:

Filed _____, 2021 at _____ o'clock ___ M.

Secretary of the Senate

Secretary of State

House Bill No. 1254
File No. _____
Chapter No. _____

By _____
Asst. Secretary of State