State of South Dakota

NINETY-FOURTH SESSION LEGISLATIVE ASSEMBLY, 2019

400B0237

HOUSE BILL NO. 1013

Introduced by: The Committee on Health and Human Services at the request of the Department of Health

- 1 FOR AN ACT ENTITLED, An Act to require criminal background investigations for certain
- 2 vital records employees.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 4 Section 1. That § 1-43-34 be amended to read:
- 5 1-43-34. Each person hired by the Department of Health, within the forensic chemistry unit
- of the public health laboratory State Public Health Laboratory or the Office of Vital Records,
- 7 shall submit to a criminal background investigation, by means of fingerprint checks by the
- 8 Division of Criminal Investigation and the Federal Bureau of Investigation. The department
- 9 shall submit completed fingerprint cards to the Division of Criminal Investigation before the
- prospective new employee enters into service. If no disqualifying record is identified at the state
- level, the fingerprints shall be forwarded by the Division of Criminal Investigation to the
- 12 Federal Bureau of Investigation for a national criminal history record check. Any person whose
- employment is subject to the requirements of this section may enter into service on a temporary
- basis pending receipt of results of the criminal background investigation. The department may,
- without liability, withdraw its offer of employment or terminate the temporary employment

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- 1 without notice if the report reveals a disqualifying record. Any person whose employment is
- 2 subject to the requirements of this section shall pay any fees charged for the criminal record

3 check.