



2025 South Dakota Legislature

House Bill 1200

Introduced by: **Representative May**

1 **An Act to permit merit pay as a component of teacher compensation.**

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

3 **Section 1. That a NEW SECTION be added to chapter 13-13:**

4 A salary schedule established by the board of a school district for teachers must
5 reflect:

6 (1) Demand for the teacher's area of certification in the school district, geographic
7 region, or state;

8 (2) The highest degree and additional credit hours held by the teacher; and

9 (3) The teacher's years of experience.

10 In addition to any amount provided for on the salary schedule, a teacher is entitled
11 to receive merit pay in the amount established by the board.