General Fund Budget							
Legislative Research Council	FY22	FY23	FY23	FY24	FY25	Request	Percent
	Actual	Actual	Budgeted	<b>Budgeted</b>	Requested	Increase	Change
LRC Staff Salaries	1,766,153	1,954,516	2,171,720	2,550,871	2,810,810	259,939	10.2%
LRC Benefits	474,770	502,659	556,428	724,466	804,586	80,120	11.1%
LRC Operating Expenses	137,820	166,594	206,717	247,711	247,711	-	0.0%
Legislative Members	2,595,454	2,516,549	2,529,082	2,532,473	2,532,473	-	0.0%
Legislative Support & Printing	847,563	873,713	907,034	942,918	995,718	52,800	5.6%
Code Counsel & Commission	178,294	305,733	198,880	234,270	234,270	-	0.0%
Interim Member Costs	849,178	527,683	796,796	853,460	853,460	-	0.0%
Legislative IT	463,569	870,063	409,377	408,158	408,158	-	0.0%
<b>On-going General Fund Budget</b>	7,312,802	7,717,509	7,776,034	8,494,327	8,887,186	392,859	4.6%
Legislative Research Council	7,312,802	7,717,509	7,776,034	8,494,327	8,887,186	392,859	4.6%
Total Base General Fund	7,312,602	7,717,509	7,776,034	0,494,327	0,007,100	332,033	4.0%
FTE	28.8	30.4	32.6	33.6	37.6	4.0	11.9%
Encumbrances**	135,528	475,008					
Reversions	94,546	58,525					

<sup>\*\*</sup>FY22 encumbrances: Wifi site survey, upgrading fiber, server battery backups, supplies for impeachment, and software.

# **Legislative Research Council Budget Request FY2025**

#### **Legislator Salaries: \$67,341**

LRC estimates the US Census median household income for South Dakota to be \$77,095 for 2022. This is an increase of 4.3% over the 2021 US Census number of \$73,893. By law, the salary for legislators is 1/5th of the median household income, which is estimated to be \$15,419 for the 2024 Session. LRC will need an increase of \$67,341 to cover this increased expense.

#### Sr. Software Engineer FTE Request: \$96,278

The LRC request 1.0 FTE and \$96,278 for the salary and benefits of a software engineer. This position will fill the roles of the software development and maintenance. There is a growing backlog of IT projects. The backlog has steadily increased from approximately 240 to 300 work items in the last 2 years, with new work items being added at a higher rate than work is completed. This position will not only increase our ability to work through the backlog of IT projects more efficiently, but also increase the quality and security of our custom-built software solutions. This position will also assist in the development of new IT systems and services pertaining to the administrative rules process.

## IT Support Specialist FTE Request: \$73,233

The LRC requests 1.0 FTE and \$73,233 for the salary and benefits of an IT support specialist. Technical support specialist will fill the roles of helpdesk, hardware support, and software support. The goal is to reach and maintain a 1:50 ratio between support specialists and users, both staff and legislators. Ten years ago, the LRC had 1.0 FTE Technical Support Specialist position, serving approximately 175 users (legislators, staff, session staff, and interns) during session and 132 users during the interim. As the reliance upon technology has increased, tech support needs have also increased, necessitating the rest of the IT Division to pause their responsibilities to provide tech support as well, which decreases the long-term efficiency of the Division and increases the above backlog of IT projects. Currently there are approximately 154 users during session and 132 users during the interim. IT industry studies and surveys suggest the ratio between tech support specialists and users should be 1:70 for tier 1 support and 1:20 for tier 2 support specialists. LRC's goal is to reach and maintain a ratio of 1:50 with technical support specialists covering both tier 1 and tier 2 supports. Last year the technical support specialist was reclassified as Legislative Systems Analyst position.

<sup>\*\*</sup>FY23 encumbrances: Software engineering contract, chamber computers, new room monitors, and other IT equipment.

## Legislative Fiscal Fellows FTEs Request: \$150,548 \$170,548

The LRC requests 2.0 FTE and \$150,458 \$170,548 for the salary and benefits of two legislative fiscal fellows. The fellows will be the secretaries for the appropriations committee, be responsible for the budgets of 1-2 smaller agencies, and be a direct resource for the appropriation chairs. The fellows will learn everything a fiscal analyst learns with the only difference in the roles and responsibilities. The fellows would likely be 1-2 year opportunities and have the potential to create a pipeline for fiscal analysts. If after 12 to 24 months a fellow demonstrates the ability to be a fiscal analyst, they could be promoted to a fiscal analyst. one fiscal analyst and one research analyst. Adding an additional fiscal analyst would allow for more specialization of agencies, more capacity for fiscal notes and fiscal analysis, and additional support for staffing committees. Adding an additional research analyst would allow for more specialization in drafting areas, more capacity for reviewing bill drafts and administrative rules, and additional support for staffing committees.

## Legislative Intern Pay: \$52,800

The LRC requests an increase of \$52,800 to increase legislative intern pay. Legislative interns are currently paid \$125 per day. The amount per day was last adjusted in 2007. With the requested increase, legislative interns will be paid \$185 per day.