



2022 South Dakota Legislature

House Bill 1308

Introduced by: **Representative** Soye

1 **An Act to provide for the payment of signing bonuses to school district staff**
 2 **members.**

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 **Section 1. That § 13-43-61 be AMENDED:**

5 **13-43-61.** ~~Notwithstanding any other provision of law, a~~ A school district may offer
 6 and, upon the signing of a contract by both parties, pay a signing bonus, moving expenses,
 7 or tuition reimbursement to a ~~teacher~~ staff member employed in the school district.

8 **Section 2. That § 13-43-62 be AMENDED:**

9 **13-43-62.** ~~Any~~ A payment authorized in § 13-43-61 may be paid as follows:

- 10 (1) In one lump sum, ~~upon completion of the teacher's~~ staff member's first year of
 11 employment in the school district; or
- 12 (2) In installments, ~~over a period not to exceed three years from the date the~~ teacher
 13 staff member signed a contract of employment with the school district, and upon
 14 the terms and conditions ~~as may be~~ mutually agreed upon by the school district
 15 and the ~~teacher~~ staff member.

16 **Section 3. That § 13-43-63 be AMENDED:**

17 **13-43-63.** ~~Any~~ A payment authorized in § 13-43-61 is in addition to any amount
 18 payable under a negotiated ~~teacher's~~ contract, ~~and a~~ A school district may, ~~but is not~~
 19 ~~required to,~~ negotiate any ~~a~~ payment authorized in § 13-43-61 with the ~~teacher's~~ staff
 20 member's designated collective bargaining representative.