



2022 South Dakota Legislature

House Bill 1256

Introduced by: **Representative** Odenbach

1 **An Act to establish employees' exemptions from employer-imposed COVID-19**
 2 **vaccine requirements.**

3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

4 **Section 1. That chapter 60-2 be amended with a NEW SECTION:**

5 No employee in this state may be required by an employer to receive a COVID-19
 6 vaccination if the employee submits to the employer:

7 (1) A written statement from a physician stating that the COVID-19 vaccination is
 8 contraindicated for medical reasons;

9 (2) A signed statement from the person in which the person dissents and objects to
 10 receiving a COVID-19 vaccine on religious grounds, which includes moral, ethical,
 11 and philosophical beliefs or principles; or

12 (3) A signed statement from the person attesting to the person's immunity by prior
 13 COVID-19 infection.

14 This section does not apply to service members of the South Dakota National
 15 Guard, who are subject to federal activation pursuant to Title 10 of the United States
 16 Code.