

*Handout #1*

Castlewood 28-1	18.60	\$840,738	\$1,116,719	\$60,039	\$57,850	3.78%
Eureka 44-1	17.79	\$744,159	\$1,021,079	\$57,396	\$55,253	3.89%
Britton-Hecla 45-4	30.57	\$1,405,882	\$1,739,551	\$66,904	\$54,768	3.90%
Dell Rapids 49-3	64.73	\$2,992,749	\$3,801,415	\$58,727	\$56,472	3.99%
Platte-Geddes 11-5	42.30	\$2,018,549	\$2,625,231	\$62,062	\$59,655	4.03%
Sanborn Central 55-5	19.00	\$829,629	\$1,008,159	\$53,061	\$50,951	4.12%
Wagner Community 11-4	68.85	\$3,622,341	\$4,508,322	\$65,480	\$62,800	4.27%
Rosholt 54-4	21.57	\$1,034,595	\$1,348,808	\$62,532	\$59,923	4.35%
Langford Area 45-5	19.49	\$897,838	\$1,170,072	\$60,034	\$57,526	4.36%
Planckinton 01-1	23.17	\$1,063,373	\$1,292,410	\$65,779	\$53,428	4.40%
Wessington Springs 36-2	27.56	\$1,189,493	\$1,538,184	\$65,812	\$53,436	4.45%
Chester Area 39-1	35.55	\$1,771,719	\$2,377,813	\$66,886	\$64,028	4.46%
Haakon 27-1	19.00	\$878,272	\$1,093,158	\$57,535	\$55,069	4.48%
Garretson 49-4	33.24	\$1,559,238	\$1,933,839	\$68,178	\$55,673	4.50%
Scotland 04-3	22.50	\$955,280	\$1,237,836	\$55,015	\$52,643	4.51%
Big Stone City 25-1	9.77	\$408,746	\$480,802	\$49,212	\$47,037	4.62%
Willmot 54-7	16.07	\$678,675	\$867,416	\$53,977	\$51,563	4.68%
Faith 46-2	13.76	\$582,718	\$704,416	\$51,193	\$48,874	4.74%
Edgemont 23-1	15.72	\$710,665	\$869,881	\$55,336	\$52,803	4.80%
Huron 02-2	17.07	\$8,758,228	\$11,400,984	\$66,723	\$63,629	4.86%
Colman-Egan 50-5	20.00	\$863,350	\$1,066,439	\$53,322	\$50,835	4.89%
Madison Central 39-2	81.25	\$4,116,370	\$5,112,039	\$62,917	\$59,835	5.15%
Selby Area 62-5	17.08	\$744,794	\$1,005,836	\$58,890	\$55,976	5.21%
Chamberlain 07-1	78.82	\$3,701,825	\$4,839,917	\$61,405	\$58,327	5.28%
Burke 26-2	21.96	\$1,119,730	\$1,441,943	\$65,662	\$62,271	5.45%
Baltic 49-1	35.48	\$1,717,376	\$2,139,111	\$60,291	\$57,149	5.50%
Douglas 51-1	179.63	\$10,291,199	\$12,774,355	\$71,115	\$67,320	5.64%
Aberdeen 06-1	300.76	\$15,097,145	\$19,645,983	\$65,321	\$61,769	5.75%
Armour 21-1	21.07	\$922,372	\$1,206,340	\$57,254	\$54,081	5.87%
Spearfish 40-2	161.47	\$7,941,734	\$9,680,123	\$69,950	\$66,562	5.99%
Lyman 42-1	40.37	\$1,966,740	\$2,580,177	\$63,913	\$60,202	6.16%
Oelham-Ramona 39-5	18.56	\$765,428	\$973,556	\$52,455	\$49,376	6.24%
Parkston 33-3	44.17	\$2,076,058	\$2,678,108	\$60,632	\$57,053	6.27%
Summit 54-6	13.61	\$554,360	\$722,519	\$53,087	\$49,934	6.31%
Colome Consolidated 59-3	21.25	\$902,206	\$1,167,106	\$54,923	\$51,657	6.32%
Sioux Falls 49-5	1,575.73	\$83,659,286	\$114,674,506	\$72,775	\$68,432	6.35%
Howard 48-3	29.73	\$1,342,632	\$1,719,300	\$57,830	\$54,312	6.48%
Pierre 32-2	171.86	\$8,682,002	\$10,436,831	\$60,729	\$57,030	6.49%
Canton 41-1	61.88	\$2,910,957	\$3,592,949	\$68,063	\$54,426	6.68%
Ipswich Public 22-6	34.59	\$1,586,148	\$2,087,769	\$60,358	\$56,563	6.71%
Sisseton 54-2	73.54	\$3,541,736	\$4,469,155	\$60,772	\$56,936	6.74%
Edmunds Central 22-5	17.17	\$763,953	\$1,023,037	\$59,583	\$55,771	6.84%
Gettysburg 53-1	22.09	\$936,449	\$1,185,200	\$53,653	\$50,203	6.87%
Flandreau 50-3	60.69	\$2,562,720	\$3,136,523	\$51,681	\$48,309	6.98%
Tea Area 41-5	122.65	\$5,855,793	\$7,353,976	\$59,959	\$56,031	7.01%
Lake Preston 38-3	17.35	\$759,834	\$1,016,626	\$58,595	\$54,749	7.02%
Dakota Valley 61-8	88.95	\$4,606,681	\$5,759,411	\$64,749	\$60,490	7.04%
Kimball 07-2	29.67	\$1,392,932	\$1,715,700	\$57,826	\$53,994	7.10%
Willow Lake 12-3	22.63	\$1,090,229	\$1,410,542	\$62,331	\$58,158	7.18%
Leola 44-2	24.76	\$1,065,982	\$1,380,494	\$55,755	\$52,015	7.19%

District Name	2021 Total FTE	2021 Total Salary	2021 Total Compensation (Salary + Benefits)	2021 Average Teacher Compensation	2017 Average Teacher Compensation	% Increase over 2017 Average Compensation			
Wall 51-5	22.06	\$1,061,525	\$1,368,227	\$62,023	\$61,886	0.22%	31 districts less than 3% increase		
White Lake 01-3	12.92	\$557,923	\$676,124	\$52,254	\$52,085	0.32%			
Herrid 10-1	12.92	\$590,462	\$702,849	\$54,400	\$54,153	0.46%			
Elkon 05-3	30.69	\$1,281,018	\$1,760,244	\$57,356	\$57,076	0.49%			
Waubay 18-3	17.68	\$756,945	\$1,041,248	\$58,894	\$58,502	0.67%			
Hot Springs 23-2	54.28	\$2,384,349	\$2,973,771	\$54,786	\$54,403	0.70%			
Hill City 51-2	34.25	\$1,632,739	\$2,055,497	\$60,015	\$59,577	0.74%			
Watertown 14-4	23.52	\$12,051,472	\$15,258,422	\$65,062	\$64,496	0.88%			
Centerville 60-1	20.49	\$895,744	\$1,239,877	\$60,511	\$59,984	0.86%			
Estelline 28-2	21.43	\$991,225	\$1,295,095	\$60,434	\$59,770	1.11%			
Ti-Valley 49-6	67.50	\$3,266,427	\$4,155,448	\$61,562	\$60,660	1.49%			
Rapid City Area 51-4	869.95	\$44,426,499	\$56,583,333	\$65,042	\$64,058	1.54%			
Meade 46-1	206.58	\$9,922,914	\$12,387,219	\$59,963	\$58,847	1.90%			
Hitchcock-Tulare 56-6	25.00	\$1,097,672	\$1,456,864	\$58,275	\$57,188	1.90%			
Corrick-Stickney 21-3	22.15	\$977,272	\$1,220,213	\$55,089	\$54,033	1.95%			
New Underwood 51-3	16.54	\$743,140	\$952,802	\$57,606	\$56,446	2.06%			
Newell 09-2	24.12	\$992,054	\$1,283,512	\$53,214	\$52,132	2.08%			
Harding County 31-1	19.48	\$888,750	\$1,176,549	\$60,398	\$59,133	2.14%			
Highmore-Harold 34-2	21.41	\$968,017	\$1,243,391	\$58,075	\$56,824	2.20%			
West Central 49-7	91.18	\$4,495,555	\$5,516,787	\$60,504	\$59,155	2.28%			
Iroquois 02-3	19.19	\$894,525	\$1,186,826	\$61,846	\$60,464	2.29%			
Lemmon 52-4	22.46	\$1,111,110	\$1,357,388	\$60,436	\$59,044	2.36%			
Avon 04-1	20.03	\$905,871	\$1,138,607	\$56,845	\$55,475	2.47%			
Elk Point-Jefferson 61-7	46.62	\$2,156,607	\$2,613,722	\$56,064	\$54,669	2.55%			
Mount Vernon 17-3	17.57	\$794,439	\$1,023,865	\$58,273	\$56,710	2.76%			
Vermillion 13-1	88.28	\$4,120,631	\$5,323,516	\$60,303	\$58,678	2.77%			
Belle Fourche 09-1	95.46	\$4,392,615	\$5,686,773	\$59,572	\$57,951	2.80%			
McCook Central 43-7	33.16	\$1,538,238	\$1,944,821	\$58,650	\$57,034	2.83%			
Sioux Valley 05-5	44.44	\$2,107,621	\$2,701,804	\$60,797	\$59,059	2.94%			
Carroll 43-1	20.16	\$938,824	\$1,180,250	\$58,544	\$56,861	2.96%			
DeWitt Area 05-6	32.35	\$1,516,557	\$1,957,415	\$60,507	\$58,719	3.05%			
Smee 15-3	19.00	\$943,375	\$1,210,167	\$63,693	\$61,774	3.11%			
Bison 52-1	17.50	\$841,956	\$976,804	\$55,817	\$54,133	3.11%			
Mitchell 17-2	179.26	\$9,416,397	\$11,930,642	\$66,555	\$64,527	3.14%			
Warner 06-5	21.82	\$1,002,641	\$1,291,145	\$59,173	\$57,357	3.17%			
Woonsoket 55-4	21.00	\$867,268	\$1,147,243	\$54,631	\$52,895	3.28%			
Oelrichs 23-3	17.12	\$592,828	\$747,647	\$55,381	\$53,602	3.32%			
Freeman 33-1	27.50	\$1,224,728	\$1,718,881	\$63,381	\$61,339	3.33%			
Webster Area 18-5	35.54	\$1,616,427	\$2,029,830	\$57,114	\$55,255	3.36%			
Deuel 19-4	38.35	\$1,770,501	\$2,271,989	\$59,244	\$57,302	3.39%			
Redfield 56-4	45.00	\$2,072,592	\$2,669,596	\$59,324	\$57,346	3.45%			
Modridge-Pollock 62-6	40.76	\$1,974,660	\$2,543,163	\$62,394	\$60,290	3.49%			
Beresford 61-2	49.30	\$2,347,678	\$2,927,219	\$59,376	\$57,264	3.69%			
Waverly 14-5	19.10	\$859,999	\$1,161,163	\$60,794	\$58,631	3.69%			
Bennett County 03-1	41.50	\$1,927,376	\$2,469,716	\$59,511	\$57,374	3.72%			
Brookings 05-1	234.56	\$11,222,796	\$14,963,272	\$63,793	\$61,500	3.73%			

Groton Area 06-6	43.14	\$2,120,659	\$2,791,933	\$64,718	\$60,293	7.34%			
Ethan 17-1	20.73	\$973,872	\$1,202,714	\$58,018	\$53,946	7.55%			
Gayville-Volin 63-1	21.93	\$972,055	\$1,266,566	\$57,756	\$53,658	7.64%			
Parker 60-4	35.00	\$1,585,441	\$1,924,280	\$54,979	\$51,042	7.71%			
Agar-Blunt-Onida 58-3	28.19	\$1,297,027	\$1,696,355	\$60,176	\$55,834	7.78%			
Custer 16-1	68.31	\$3,092,861	\$4,053,002	\$59,332	\$55,008	7.86%			
McIntosh 15-1	18.20	\$924,753	\$1,273,628	\$69,980	\$64,879	7.86%			
Bowdle 22-1	16.00	\$666,937	\$883,569	\$55,223	\$51,154	7.95%			
Fredrick Area 06-2	17.06	\$760,761	\$959,775	\$56,259	\$52,101	7.98%			
Kadoka Area 35-2	35.28	\$1,596,320	\$2,098,198	\$59,473	\$55,065	8.01%			
Clark 12-2	37.74	\$1,744,450	\$2,204,361	\$58,409	\$54,075	8.01%			
Hanson 30-1	30.12	\$1,313,474	\$1,602,293	\$53,197	\$49,223	8.07%			
Dupree 64-2	33.74	\$1,825,536	\$2,388,269	\$70,784	\$65,445	8.16%			
Bridgewater-Emery 30-3	27.90	\$1,218,348	\$1,556,839	\$55,801	\$51,558	8.23%			
Stanley County 57-1	33.63	\$1,476,393	\$1,970,788	\$58,602	\$54,103	8.32%			
Florence 14-1	19.57	\$942,313	\$1,233,613	\$63,036	\$58,185	8.34%			
Yankton 63-3	166.40	\$8,837,253	\$12,095,043	\$72,687	\$67,054	8.40%			
Winnier 59-2	52.69	\$2,532,756	\$3,164,737	\$60,063	\$55,393	8.43%			
De Smet 38-2	24.22	\$1,119,626	\$1,511,348	\$62,401	\$57,521	8.46%			
Lennox 41-4	74.38	\$3,496,261	\$4,377,563	\$58,854	\$54,150	8.66%			
Andes Central 11-1	33.00	\$1,627,719	\$2,144,042	\$64,971	\$59,760	8.72%			
White River 47-1	39.68	\$1,781,004	\$2,286,249	\$57,617	\$52,950	8.81%			
Gregory 26-4	33.12	\$1,549,884	\$1,976,687	\$59,683	\$54,838	8.84%			
Jones County 37-3	18.80	\$817,050	\$1,042,674	\$55,461	\$50,944	8.87%			
Doland 56-2	17.62	\$810,312	\$1,069,765	\$60,713	\$55,721	8.96%			
Todd County 66-1	155.77	\$7,928,528	\$10,280,917	\$66,001	\$60,414	9.26%			
Harrlin 28-3	51.18	\$2,456,956	\$3,178,195	\$62,098	\$56,831	9.27%			
Memo 33-2	29.85	\$1,366,491	\$1,818,224	\$60,912	\$55,736	9.29%			
Oglala Lakota County 65-1	112.34	\$6,634,894	\$8,452,063	\$75,236	\$68,778	9.39%			
Arlington 38-1	22.37	\$1,042,754	\$1,391,392	\$62,199	\$56,680	9.74%			
Rutland 39-4	21.34	\$819,433	\$1,017,289	\$47,671	\$43,431	9.76%			
Montrose 43-2	19.70	\$940,526	\$1,201,196	\$60,974	\$55,546	9.77%			
Lead-Deedwood 40-1	62.00	\$3,154,861	\$4,376,421	\$70,587	\$64,258	9.85%			
Alcester-Hudson 61-1	28.80	\$1,299,965	\$1,614,820	\$56,070	\$50,930	10.09%			
Eagle Butte 20-1	46.75	\$2,663,831	\$3,478,763	\$74,412	\$67,524	10.20%			
Viborg-Hurley 60-6	26.00	\$1,123,488	\$1,497,541	\$57,598	\$52,260	10.21%			
Irene-Walkonda 13-3	23.36	\$1,025,979	\$1,445,896	\$61,896	\$56,006	10.52%			
Wolsey-Wessington 02-6	27.00	\$1,224,273	\$1,622,729	\$60,101	\$54,363	10.55%			
Brandon Valley 49-2	255.05	\$13,894,900	\$18,663,883	\$73,177	\$65,884	11.07%			
Henry 14-2	15.65	\$740,727	\$924,475	\$59,072	\$53,080	11.29%			
Milbank 25-4	68.22	\$3,496,731	\$4,500,465	\$65,970	\$58,958	11.89%			
Faulkton Area 24-4	29.10	\$1,328,666	\$1,774,213	\$60,970	\$54,405	12.07%			
Marion 60-3	21.10	\$921,911	\$1,229,983	\$58,293	\$51,730	12.69%			
Bon Homme 04-2	42.46	\$1,869,824	\$2,427,112	\$57,162	\$50,685	12.78%			
Timber Lake 20-3	35.53	\$1,811,768	\$2,378,647	\$66,948	\$59,077	13.32%			
Harrisburg 41-2	385.81	\$19,549,454	\$24,334,874	\$63,075	\$55,634	13.37%			
South Central 26-5	6.57	\$325,412	\$428,394	\$65,205	\$57,038	14.32%			
Tripp-Deilmont 33-5	18.33	\$777,746	\$1,070,218	\$58,386	\$51,010	14.66%			
Hoven 53-2	17.57	\$737,746	\$1,030,628	\$58,658	\$50,606	15.91%			
McLaughlin 15-2	41.34	\$2,082,941	\$2,734,401	\$66,144	\$56,648	16.76%			

Northwestern Area 56- 7	19.65	\$984,904		\$1,264,258	\$64,339	\$54,278	18.54%					
Miller 29-4	43.63	\$1,984,829		\$2,463,100	\$66,454	\$47,302	19.35%					
Elk Mountain 16-2	1.75	\$77,996		\$86,283	\$49,305	\$40,942	20.43%					
Average Teacher Compensation -	9,741.73	\$482,970,369		\$626,112,293								
Average Teacher Salary - Statewide					\$60,687							
					\$47,096							