



2022 South Dakota Legislature

Senate Bill 68

Introduced by: The Committee on State Affairs at the request of the Bureau of Human Resources

1 **An Act to revise holiday pay for state employees.**

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

3 **Section 1. That § 3-6C-20 be AMENDED:**

4 **3-6C-20.** Holidays, other than Sundays, enumerated in § 1-5-1, are a benefit for
 5 permanent employees including those who are not scheduled to work the day on which a
 6 holiday falls. A permanent employee shall receive holiday pay if the employee works at
 7 least one shift or is on approved paid leave during the calendar week in which the holiday
 8 falls. Part-time permanent employees shall receive prorated holiday pay. For payroll and
 9 leave purposes, a holiday on which an employee does not work is no more than eight
 10 hours long. When an hourly employee must work on the date a holiday is observed, the
 11 holiday pay is the greater of either eight hours or the total hours worked. Holiday pay for
 12 an hourly, permanent, part-time employee who must work on the date a holiday is
 13 observed is the greater of either the prorated amount or total hours worked.