2021 South Dakota Legislature

House Bill 1254

ENROLLED

AN ACT

ENTITLED An Act to prohibit preferential treatment in higher education employment practices.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

Section 1. That § 13-49-14 be AMENDED.

13-49-14. Employment of officers, instructors and employees--Compensation and terms of employment--Disparate treatment on certain grounds prohibited.

The Board of Regents may employ and dismiss all officers, instructors, and employees of such institutions, necessary to the proper management thereof, to determine their number, qualifications, and duties, fix the term of their employment, and rate and manner of their compensation, provide for sabbatical leave on part pay, and provide for a retirement program.

No person may be employed or dismissed, or accorded preferential, adverse, or unequal treatment with respect to any application, hiring, training, apprenticeship, tenure, promotion, upgrading, compensation, layoff, or any term or condition of employment, by reason of the person's:

(1) Ideological, political, or sectarian opinions or perspectives; or

(2) Race, color, creed, religion, sex, ancestry, disability, or national origin.

An Act to prohibit preferential treatment in higher education employment practices.

I certify that the attached Act originated in the:

House as Bill No. 1254

_____
Chief Clerk

_____
Speaker of the House

Attest:

_____
Chief Clerk

_____
President of the Senate

Attest:

_____
Secretary of the Senate

House Bill No. 1254
File No. _____
Chapter No. _____

Received at this Executive Office
this _____ day of _____,

2021 at _____M.

By _____
for the Governor

The attached Act is hereby
approved this _____ day of
_____, A.D., 2021

_____
Governor

STATE OF SOUTH DAKOTA,
ss.
Office of the Secretary of State

Filed _____, 2021
at _____ o'clock __M.

_____
Secretary of State

By _____
Asst. Secretary of State