



2021 South Dakota Legislature

House Bill 1254

HOUSE EDUCATION ENGROSSED

Introduced by: **Representative** Sue Peterson

1 **An Act to prohibit preferential treatment in higher education employment practices.**

2 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:

3 **Section 1.** That § 13-49-14 be AMENDED.

4 **13-49-14. Employment of officers, instructors and employees--**
 5 **Compensation and terms of employment--Disparate treatment on certain**
 6 **grounds prohibited.**

7 The Board of Regents may employ and dismiss all officers, instructors, and
 8 employees of such institutions, necessary to the proper management thereof, to
 9 determine their number, qualifications, and duties, fix the term of their employment, and
 10 rate and manner of their compensation, provide for sabbatical leave on part pay, and
 11 provide for a retirement program. ~~However, no~~

12 No person may be employed or dismissed, or accorded preferential, adverse, or
 13 unequal treatment with respect to any application, hiring, training, apprenticeship, tenure,
 14 promotion, upgrading, compensation, layoff, or any term or condition of employment, by
 15 reason of any the person's:

- 16 (1) Ideological, political, or sectarian or political opinions held or perspectives; or
 17 (2) Race, color, creed, religion, sex, ancestry, disability, or national origin.