

6

7

8

9

10

11

12

13 14

15

16

17

18

19

20

21

22

23

24

2021 South Dakota Legislature

House Bill 1030

Introduced by: The Committee on Retirement Laws at the request of the South Dakota Retirement System

- An Act to revise and clarify certain provisions regarding the required minimum distribution methods of the South Dakota Retirement System.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 4 **Section 1.** That § 3-12C-1508 be AMENDED.
- 5 3-12C-1508. Minimum distribution rules--Annual benefit limitations.

Supplemental pension benefit payments shall follow the minimum distribution rules of § 401(a)(9) of the Internal Revenue Code and as set forth in §§ 3-12C-1901 to 3-12C-1905, inclusive, and the annual benefit limitations of § 415(b)(1)(A) of that code the Internal Revenue Code and as set forth in §§ 3-12C-1801 to 3-12C-1817, inclusive.

Section 2. That a NEW SECTION be added:

3-12C-1901. Required minimum distributions--General rule.

The system shall pay all benefits in accordance with a good faith interpretation of the requirements in § 401(a)(9) of the Internal Revenue Code and the regulations in effect under that section, as applicable to a governmental plan within the meaning of section 414(d) of the Internal Revenue Code.

The member's entire interest shall be distributed, or begin to be distributed, by the required beginning date, which is April first of the calendar year following the later of:

- (1) The calendar year in which the member reaches age seventy-two, or age seventy and one-half if the member attained age seventy and one-half before January 1, 2020; or
- (2) The calendar year in which the member retires.

A member or beneficiary eligible for benefits shall apply for benefits in order to commence distribution of benefits. The system, pursuant to a qualified domestic relations order, may establish separate benefits for a member and alternate payee.

Section 3. That a NEW SECTION be added:

1

2	3-12C-1902. Required minimum distributionsMember's death after
3	distributions begun.
4	If a member dies after the required distribution of benefits has begun, the
5	remaining portion of the member's interest shall be distributed at least as rapidly as under
6	the same method of distribution before the member's death.
7	Section 4. That a NEW SECTION be added:
8	3-12C-1903. Required minimum distributionsMember's death before
9	required distributions begun.
10	If a member dies before required distribution of the member's benefits has begun,
11	the member's interest shall be distributed as follows:
12	(1) If the member has a surviving spouse, the surviving spouse shall receive benefits
13	over the life of the surviving spouse beginning as soon as administratively possible
14	and effective the month after the member's death; or
15	(2) If the member has no surviving spouse, the member's remaining interest shall be
16	distributed in a lump sum payment to the designated beneficiary within five years
17	from the date of the member's death.
18	Section 5. That a NEW SECTION be added:
19	3-12C-1904. Required minimum distributionsIncidental benefit rule.
20	The death and disability benefits provided by the system are limited by the
21	incidental benefit rule set forth in § 401(a)(9)(G) of the Internal Revenue Code and
22	Treasury Regulation § 1.401-1(b)(1)(i). As a result, the total death or disability benefits
23	payable may not exceed twenty-five percent of the cost for all of the member's benefits
24	received from the system.
25	Section 6. That a NEW SECTION be added:
26	3-12C-1905. Required minimum distributionsReasonable and made in
27	good faith.
28	Notwithstanding the other provisions of §§ 3-12C-1901 to 3-12C-1904, inclusive,
29	or the provisions of United States Treasury regulations, benefit options may continue so
30	long as the option satisfies § 401(a)(9) of the Internal Revenue Code based on a

reasonable and good faith interpretation of that section.

31

Section 7. That a NEW SECTION be added:

1

2	3-13-58. Required minimum distributionsGeneral rule.				
3	The system shall pay all benefits in accordance with a good faith interpretation				
4	the requirements in § 401(a)(9) of the Internal Revenue Code and the regulations in effect				
5	under that section, as applicable to a governmental plan within the meaning of § 414(
6	of the Internal Revenue Code.				
7	The participant's entire interest shall be distributed, or begin to be distributed, by				
8	the required beginning date, which is April first of the calendar year following the later o				
9	(1) The calendar year in which the participant reaches age seventy-two, or age seventy				
10	and one-half if the participant attained age seventy and one-half before January 1				
11	<u>2020; or</u>				
12	(2) The calendar year in which the participant retires.				
13	A participant or beneficiary eligible for benefits shall apply for benefits in order to				
14	commence distribution of benefits. The system, pursuant to a qualified domestic relations				
15	order, may establish separate benefits for a participant and alternate payee.				
161718	Section 8. That a NEW SECTION be added: 3-13-59. Required minimum distributionsParticipant's death after distributions begun.				
19	If a participant dies after the required distribution of benefits has begun, the				
20	remaining portion of the participant's interest shall be distributed at least as rapidly as				
21	under the same method of distribution before the participant's death.				
22	Section 9. That a NEW SECTION be added:				
23	3-13-60. Required minimum distributionsParticipant's death before				
24	distributions begun.				
25	If a participant dies before required distribution of the participant's benefits has				
26	begun, the participant's interest shall be distributed as follows:				
27	(1) If the participant has a surviving spouse, the surviving spouse shall receive benefits				
28	over the life of the surviving spouse beginning as soon as administratively possible				
29	and effective the month after the participant's death; or				
30	(2) If the participant has no surviving spouse, the participant's remaining interest shall				
31	be distributed in a lump sum payment to the designated beneficiary within five				

years from the date of the participant's death.

32

Section 10. That a NEW SECTION be added:

1

2	3-13-61. Required minimum distributionsReasonable and made in good
3	faith.
4	Notwithstanding the provisions of §§ 3-13-58 to 3-13-60, inclusive, or the
5	provisions of United States Treasury regulations, benefit options may continue so long as
6	the option satisfies § 401(a)(9) of the Internal Revenue Code based on a reasonable and
7	good faith interpretation of that section.
8	Section 11. That a NEW SECTION be added:
9	3-13-62. Required minimum distributionsParticipant's death after
10	December 31, 2021.
11	Notwithstanding any contrary provisions, effective for any participant death after
12	December 31, 2021, the following distribution provisions shall take effect subject to any
13	regulations or other guidance issued under the Setting Every Community Up for
14	Retirement Enhancement (SECURE) Act of 2019:
15	(1) If the participant dies before the distribution of his or her entire account (regardless
16	of whether any distributions had begun before the participant's death) and the
17	participant has a designated beneficiary:
18	(a) The entire account shall be distributed to the designated beneficiary by
19	December thirty-first of the calendar year containing the tenth anniversary
20	of the participant's death;
21	(b) Notwithstanding subsection (a), if the designated beneficiary is an eligible
22	designated beneficiary, the eligible designated beneficiary may elect for the
23	participant's account to be distributed by:
24	(i) December thirty-first of the calendar year containing the tenth
25	anniversary of the participant's death, or
26	(ii) Beginning no later than December thirty-first of the calendar year
27	immediately following the calendar year in which the participant
28	died, over the life of the eligible designated beneficiary or over a
29	period not exceeding the life expectancy of the eligible designated
30	beneficiary. If the eligible designated beneficiary is the surviving
31	spouse, payment under this subsection (b)(ii) is not required until

32

33

the later of December thirty-first of the calendar year immediately

following the calendar year in which the participant died or

21.256.17 5 400

1 December thirty-first of the calendar year in which the participant 2 would have attained age seventy and one-half (age seventy-two 3 with respect to a participant who would have attained age seventy and one-half after December 31, 2019). If the eligible designated 4 5 beneficiary does not elect a method of distribution, the participant's account shall be distributed in accordance with this subsection 6 7 (b)(ii); 8 (c) Upon either the death of an eligible designated beneficiary before 9 distribution of the participant's entire account or the attainment of the age 10 of majority for an eligible designated beneficiary who is a minor child under subsection (4)(b), subsection (1)(b) no longer applies and the remainder of 11 12 the entire account shall be distributed to the designated beneficiary by 13 December thirty-first of the calendar year containing the tenth anniversary 14 of the participant's death; 15 (2) If the participant dies before distributions of his or her account begins and the 16 participant has no designated beneficiary, the participant's account under the plan 17 shall be distributed by December thirty-first of the calendar year containing the 18 fifth anniversary of the participant's death. If the participant dies after distribution 19 of the account begins and the participant has no designated beneficiary, any 20 remaining portion of the account shall continue to be distributed at least as rapidly 21 as under the method of distribution in effect at the time of the participant's death; 22 (3) Any distribution required under the incidental death benefit requirements of 23 Internal Revenue Code section 401(a) shall be treated as distributions required 24 under this section; 25 (4) For purposes of this section, the term, eligible designated beneficiary, means a 26 designated beneficiary who, as of the date of the death of the participant, is: 27 The surviving spouse of the participant; (a) 28 (b) A child of the participant who has not reached the age of majority. However, 29 the child ceases to be an eligible designated beneficiary as of the date the 30 child reaches the age of majority; 31 (c) Disabled within the meaning of Internal Revenue Code section 72(m)(7); 32 Chronically ill within the meaning of Internal Code section 7702B(c)(2) (d) 33 (except that the requirements of subparagraph (A)(i) thereof may only be 34 treated as met if there is a certification that, as of such date, the period of

inability described in such subparagraph with respect to the individual is an indefinite one which is reasonably expected to be lengthy in nature); or

Any other person who is not more than ten years younger than the participant.

Section 12. That a NEW SECTION be added:

3-13-63. Required minimum distributions--Waiver of 2020.

Notwithstanding any other provisions of chapter 3-13, the participant or beneficiary who would have been required to receive required minimum distributions (RMD) for 2020 (or paid in 2021 for the 2020 calendar year for a participant with a required beginning date of April 2, 2021) but for the enactment of Internal Revenue Code section 401(a)(9)(I) (2020 RMDs), and who would have satisfied that requirement by receiving distributions that are either (1) equal to the 2020 RMDs or (2) one or more payments in a series of substantially equal distributions (that include the 2020 RMDs) made at least annually and expected to last for the life (or life expectancy) of the participant, the joint lives (or joint life expectancy) of the participant and the participant's designated beneficiary, or for a period of at least ten years (extended 2020 RMDs) shall receive those distributions for 2020 unless the participant or beneficiary chooses not to receive the distributions. For purposes of the direct rollover provisions of the plan, 2020 RMDs and extended 2020 RMDs also shall be treated as eligible rollover distributions in 2020.

Section 13. That \S 3-13A-23 be AMENDED.

3-13A-23. Annuity distributions date.

A participant who does not take a total lump-sum distribution, transfer funds by rollover pursuant to § 3-13A-20, or transfer funds by trustee-to-trustee transfer pursuant to § 3-13A-19 may begin annuity distributions by selecting a retirement date, as set out in § 3-13A-22. If a participant does not make a selection, the participant's normal retirement date is as defined in subdivision $\frac{3-13A-2(7)}{3-13A-2(6)}$.

However, distributions of a participant's benefits shall begin no later than the later of April first of the calendar year following the calendar year in which the participant reaches seventy and one-half years of age, or April first of the calendar year following the calendar year of the participant's retirement.

If the distribution begins prior to the participant's death, the entire interest shall be distributed over a period not to exceed the life expectancy of the participant or the life expectancies of the participant and a designated beneficiary. Any amount not distributed

during the participant's life shall be distributed after the participant's death at least as rapidly as under the distribution method being used on the date of the participant's death. If the distribution begins after the participant's death, the entire amount payable to the participant shall be paid during a period of no more than five years, unless the distribution commences within one year and the participant's spouse is the named beneficiary, then during the life expectancy of the surviving spouse. If the surviving spouse is the participant's sole designated beneficiary and the surviving spouse then dies before distributions are required to begin, the provisions of this section apply as if the surviving spouse were the participant.

Section 14. That a NEW SECTION be added:

3-13A-23.1. Required minimum distributions--General rule.

The system shall pay all benefits in accordance with a good faith interpretation of the requirements in § 401(a)(9) of the Internal Revenue Code and the regulations in effect under that section, as applicable to a governmental plan within the meaning of § 414(d) of the Internal Revenue Code.

The participant's entire interest shall be distributed, or begin to be distributed, by the required beginning date, which is April first of the calendar year following the later of:

- (1) The calendar year in which the participant reaches age seventy-two, or age seventy and one-half if the participant attained age seventy and one-half before January 1, 2020; or
- (2) The calendar year in which the participant retires.

A participant or beneficiary eligible for benefits must apply for benefits in order to commence distribution of benefits. The system, pursuant to a qualified domestic relations order, may establish separate benefits for a participant and alternate payee.

Section 15. That a NEW SECTION be added:

3-13A-23.2. Required minimum distributions--Participant's death after distributions begun.

If a participant dies after the required distribution of benefits has begun, the remaining portion of the participant's interest shall be distributed at least as rapidly as under the same method of distribution before the participant's death.

Section 16. That a NEW SECTION be added:

1	3-	13A-23.3. Required minimum distributionsParticipant's death before
2	distri	butions begun.
3		If a participant dies before required distribution of the participant's benefits has
4	<u>begur</u>	, the participant's interest shall be distributed as follows:
5	(1)	If the participant has a surviving spouse, the surviving spouse shall receive benefits
6		over the life of the surviving spouse beginning as soon as administratively possible
7		and effective the month after the participant's death; or
8	(2)	If the participant has no surviving spouse, the participant's remaining interest shall
9		be distributed in a lump sum payment to the designated beneficiary within five
10		years from the date of the participant's death.
11	Section :	17. That a NEW SECTION be added:
12	3-	13A-23.4. Required minimum distributionsReasonable and made in good
13	faith.	
14		Notwithstanding the provisions of §§ 3-13A-23 to 3-13A-23.1, inclusive, or the
15	provis	ions of the treasury regulations, benefit options may continue so long as the option
16	<u>satisfi</u>	es § 401(a)(9) of the Internal Revenue Code based on a reasonable and good faith
17	<u>interp</u>	retation of that section.
18	Section :	18. That a NEW SECTION be added:
19	3-	13A-23.5. Required minimum distributionsParticipant's death after
20	Dece	mber 31, 2021.
21		Notwithstanding any contrary provisions, effective for any participant death after
22	<u>Decer</u>	nber 31, 2021, the following distribution provisions shall take effect subject to any
23	<u>regula</u>	tions or other guidance issued under the Setting Every Community Up for
24	<u>Retire</u>	ment Enhancement (SECURE) Act of 2019:
25	<u>(1)</u>	If the participant dies before the distribution of his or her entire account (regardless
26		of whether any distributions had begun before the participant's death) and the
27	participant has a designated beneficiary:	
28		(a) The entire account shall be distributed to the designated beneficiary by
29		December thirty-first of the calendar year containing the tenth anniversary
30		of the participant's death;
31		(b) Notwithstanding subsection (a), if the designated beneficiary is an eligible
32		designated beneficiary, the eligible designated beneficiary may elect for the
33		participant's account to be distributed by:

1 December thirty-first of the calendar year containing the tenth 2 anniversary of the participant's death, or 3 Beginning no later than December thirty-first of the calendar year (ii) 4 immediately following the calendar year in which the participant 5 died, over the life of the eligible designated beneficiary or over a 6 period not exceeding the life expectancy of the eligible designated 7 beneficiary. If the eligible designated beneficiary is the surviving 8 spouse, payment under this subsection (b)(ii) is not required until 9 the later of December thirty-first of the calendar year immediately following the calendar year in which the participant died or 10 December thirty-first of the calendar year in which the participant 11 12 would have attained age seventy and one-half (age seventy-two 13 with respect to a participant who would have attained age seventy 14 and one-half after December 31, 2019). If the eligible designated 15 beneficiary does not elect a method of distribution, the participant's 16 account shall be distributed in accordance with this subsection 17 (b)(ii); 18 (c) Upon either the death of an eligible designated beneficiary before 19 distribution of the participant's entire account or the attainment of the age 20 of majority for an eligible designated beneficiary who is a minor child under 21 subsection (4)(b), subsection (1)(b) no longer applies and the remainder of 22 the entire account shall be distributed to the designated beneficiary by 23 December thirty-first of the calendar year containing the tenth anniversary 24 of the participant's death; 25 If the participant dies before distributions of his or her account begins and the (2) 26 participant has no designated beneficiary, the participant's account under the plan 27 shall be distributed by December thirty-first of the calendar year containing the 28 fifth anniversary of the participant's death. If the participant dies after distribution 29 of the account begins and the participant has no designated beneficiary, any 30 remaining portion of the account shall continue to be distributed at least as rapidly 31 as under the method of distribution in effect at the time of the participant's death; Any distribution required under the incidental death benefit requirements of 32 (3) 33 Internal Revenue Code section 401(a) shall be treated as distributions required 34 under this section;

1	<u>(4)</u>	For p	<u>purposes of this section, the term, eligible designated beneficiary, means a</u>
2		<u>desig</u>	nated beneficiary who, as of the date of the death of the participant, is:
3		<u>(a)</u>	The surviving spouse of the participant;
4		<u>(b)</u>	A child of the participant who has not reached the age of majority. However,
5			the child ceases to be an eligible designated beneficiary as of the date the
6			child reaches the age of majority;
7		<u>(c)</u>	Disabled within the meaning of Internal Revenue Code section 72(m)(7);
8		<u>(d)</u>	Chronically ill within the meaning of Internal Revenue Code section
9			7702B(c)(2) (except that the requirements of subparagraph (A)(i) thereof
10			may only be treated as met if there is a certification that, as of such date,
11			the period of inability described in such subparagraph with respect to the
12			individual is an indefinite one which is reasonably expected to be lengthy in
13			nature); or
14		<u>(e)</u>	Any other person who is not more than ten years younger than the
15			participant.

Section 19. That a NEW SECTION be added:

3-13A-23.6. Required minimum distributions--Waiver of 2020.

Notwithstanding any other provisions of chapter 3-13A, the participant or beneficiary who would have been required to receive required minimum distributions (RMD) for 2020 (or paid in 2021 for the 2020 calendar year for a participant with a required beginning date of April 2, 2021) but for the enactment of Internal Revenue Code § 401(a)(9)(I) (2020 RMDs), and who would have satisfied that requirement by receiving distributions that are either (1) equal to the 2020 RMDs or (2) one or more payments in a series of substantially equal distributions (that include the 2020 RMDs) made at least annually and expected to last for the life (or life expectancy) of the participant, the joint lives (or joint life expectancy) of the participant and the participant's designated beneficiary, or for a period of at least ten years (extended 2020 RMDs) shall receive those distributions for 2020 unless the participant or beneficiary chooses not to receive the distributions. For purposes of the direct rollover provisions of the plan, 2020 RMDs and extended 2020 RMDs also shall be treated as eligible rollover distributions in 2020.

Section 20. That § 3-13C-13 be AMENDED.

3-13C-13. Required minimum distributions--General rule.

Distributions under this plan shall be determined and made in accordance with 26 U.S.C. § 401(a)(9). The system shall pay all benefits in accordance with a good faith interpretation of the requirements in § 401(a)(9) of the Internal Revenue Code and the regulations in effect under that section, as applicable to a governmental plan within the meaning of § 414(d) of the Internal Revenue Code.

The member's entire interest shall be distributed, or begin to be distributed, by the required beginning date, which is April first of the calendar year following the later of:

- (1) The calendar year in which the member reaches age seventy-two, or age seventy and one-half if the member attained age seventy and one-half before January 1, 2020; or
- (2) The calendar year in which the member retires.

A member or beneficiary eligible for benefits shall apply for benefits in order to commence distribution of benefits. The system, pursuant to a qualified domestic relations order, may establish separate benefits for a member and alternate payee.

Section 21. That a NEW SECTION be added:

3-13C-13.1. Required minimum distributions--Member's death after distributions begun.

If a member dies after the required distribution of benefits has begun, the remaining portion of the member's interest shall be distributed at least as rapidly as under the same method of distribution before the member's death.

Section 22. That a NEW SECTION be added:

3-13C-13.2. Required minimum distributions--Member's death before distributions begun.

If a member dies before required distribution of the member's benefits has begun, the member's interest shall be distributed as follows:

- (1) If the member has a surviving spouse, the surviving spouse shall receive benefits over the life of the surviving spouse beginning as soon as administratively possible and effective the month after the member's death; or
- (2) If the member has no surviving spouse, the member's remaining interest shall be distributed in a lump sum payment to the designated beneficiary within five years from the date of the member's death.

1 **Section 23.** That a NEW SECTION be added:

2	3-13C-13.3. Required minimum distributionsIncidental benefit rule.
3	The death and disability benefits provided by the system are limited by the
4	incidental benefit rule set forth in § 401(a)(9)(G) of the Internal Revenue Code and
5	Treasury Regulation § 1.401-1(b)(1)(i). As a result, the total death or disability benefits

7 received from the system.

6

8

11

12

13

14

Section 24. That a NEW SECTION be added:

9 **3-13C-13.4.** Required minimum distributions--Reasonable and made in good faith.

Notwithstanding the other provisions of §§ 3-13C-13 to 3-13C-13.3, inclusive, or the provisions of United States Treasury regulations, benefit options may continue so long as the option satisfies § 401(a)(9) of the Internal Revenue Code based on a reasonable and good faith interpretation of that section.

payable may not exceed twenty-five percent of the cost for all of the member's benefits