State of South Dakota

EIGHTY-THIRD SESSION LEGISLATIVE ASSEMBLY, 2008

400P0687

HOUSE BILL NO. 1318

Introduced by: The Committee on Commerce at the request of the Office of the Governor

- FOR AN ACT ENTITLED, An Act to provide options for those who elect continuation of health insurance.
- 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF SOUTH DAKOTA:
- 4 Section 1. That § 58-18-7.18 be amended to read as follows:
- 5 58-18-7.18. Continuation coverage shall be the same coverage as is available to any
- 6 similarly situated beneficiary under the plan with respect to whom a qualifying event has not
- 7 occurred. If coverage is modified under the plan for any group of similarly situated beneficiaries
- 8 who are not under continuation, such coverage shall also be modified for those continuing
- 9 coverage in the same manner as for all individuals who are qualified beneficiaries under the plan
- 10 pursuant to the continuation requirements of this chapter in connection with such group.
- Any insurer providing continuation coverage pursuant to § 58-18-7.5 or pursuant to any
- 12 <u>federal requirement applicable to employer group plans shall offer to all beneficiaries who are</u>
- eligible to elect to continue coverage the option to decrease benefits of the continued coverage.
- 14 The options shall include, at a minimum, those coverage options available to beneficiaries who
- initially enroll into the coverage if the options decrease coverage or a carrier may offer a

- 2 - HB 1318

standardized plan to all those eligible for continuation that contains similar benefits to the

- 2 <u>beneficiaries prior coverage but at a higher deductible or other reduced benefit features.</u>
- 3 Section 2. That § 58-18C-5 be amended to read as follows:
- 4 58-18C-5. Any employee may exercise the right to continuation within thirty days of receipt
- 5 of due notice of termination of coverage of the group and upon payment of premiums from the
- 6 date of termination.
- Any insurer providing continuation coverage pursuant to § 58-18C-1 shall offer to all beneficiaries who are eligible to elect to continue coverage the option to decrease benefits of the
- 9 continued coverage. The options shall include, at a minimum, those coverage options that would
- 10 have been otherwise available to employees or dependents who initially enrolled into the
- 11 coverage if the options decrease coverage or a carrier may offer a standardized plan to all those
- eligible for continuation that contains similar benefits to the beneficiaries prior coverage but at
- a higher deductible or other reduced benefit features.
- Section 3. Nothing in this Act may be construed to limit an insurer's ability to use the
- experience from those persons who have continued coverage pursuant to this Act for rating
- purposes for the employer group from which coverage was continued. An insurer is not required
- to offer an option that is not available in the market for the policy form or forms from which
- 18 continuation is being offered. This Act applies to any person electing continuation coverage on
- 19 or after July 1, 2008.