

Department of Labor and Regulation
Office of the Secretary
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Marcia Hultman, Secretary

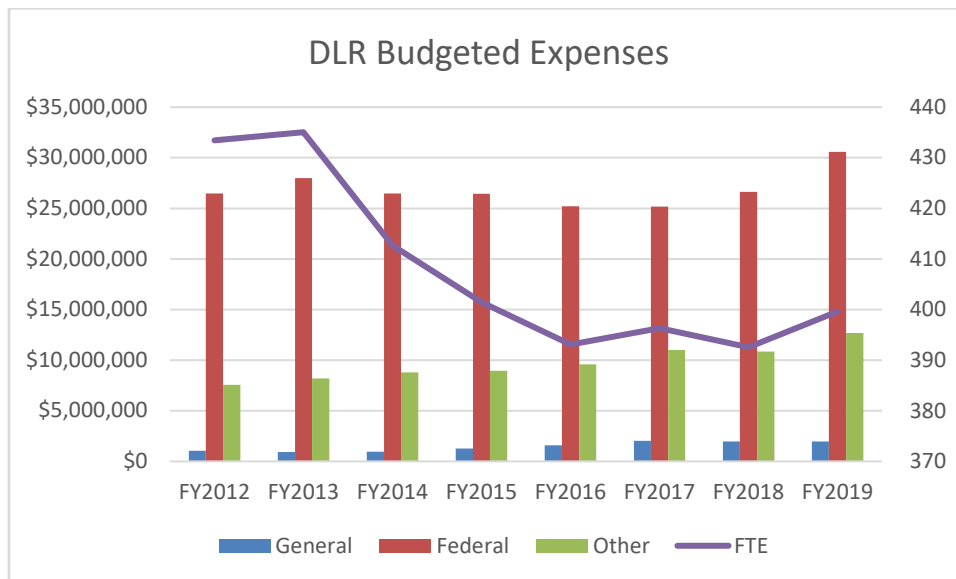
Marcia Hultman was appointed Cabinet Secretary of the South Dakota Department of Labor and Regulation (DLR) by Governor Dennis Daugaard in 2014 and reappointed by Governor Kristi Noem in 2019. Prior, she had served in a variety of leadership roles with DLR for 17 years. Throughout her career, Hultman has been actively involved in the delivery of workforce training, employment, adult education and literacy, and unemployment insurance services funded by USDOL, as well as state specific wage and hour, workers' compensation, and human rights programs. Hultman received a bachelor's degree from Black Hills State University and completed the Council of State Government Henry Toll Leadership program in 2016.



Mission

Our mission is to promote economic opportunity and financial security for individuals and businesses through quality, responsive, and expert services; fair and equitable employment solutions; and safe and sound business practices.

Overview



Budget

- General Funds: \$2 million
- Federal Fund Expenditure Authority: \$30.6 million
- Other Fund Expenditure Authority: \$12.7 million
- 425.3 FTE

Division Summaries

1) **Labor and Management** – Hunter Roberts

The Division of Labor and Management is responsible for administering the state's labor laws. Its mission is to responsively provide dispute resolution and help people through investigations, enforcement, compliance, and education of workforce and discrimination laws

- 2) **Workforce Training** – Kendra Ringstmeyer
The Workforce Training Division provides workforce training and education programs including Workforce Innovation and Opportunity Act (WIOA) Title I youth, adult, and dislocated worker programs; Title II Adult Basic Education; General Educational Development (GED®); and the National Career Readiness Certificate (NCRC). It also oversees Trade Adjustment Assistance (TAA), Disability Employment Initiative (DEI), Re-employment Services, and Registered Apprenticeships.
- 3) **Employment Services** – Andrew Szilvasi
The role of the Division of Employment Services is to provide the support mechanisms for the Department's workforce services mission. Employment Services oversees several key areas: Jobs for Veterans State Grant, Work Opportunity Tax Credit, Foreign Labor Certification, Temporary Assistance for Needy Families, Senior Community Service Employment Program, and SDWORKS and the Management Information System.
- 4) **Field Operations** – Bill McEntaffer
The Division of Field Operations is responsible for the DLR job service offices in communities across the state.
- 5) **Policy and Public Affairs** – Dawn Dovre
The Policy and Public Affairs team supports the entire Department through a variety of functions, including communications, media relations, constituent services, legislative activity and organizational development. Its Labor Market Information Center collects, analyzes and provides public information on the labor market of the state.
- 6) **Administrative Services** – Emily Ward
Administrative Services is responsible for the internal fiscal and administrative functions of the Department. Its mission is to provide timely and expert fiscal support, information, accounting, printing, purchasing, and property management to DLR staff and partner agencies to fulfill department, state, and federal missions.
- 7) **Unemployment Insurance** – Pauline Heier
The unemployment insurance (UI) program is designed to provide financial support to workers who have lost their job through no fault of their own. Our mission is to provide economic support to workers and protect the interest of workers and business by determining unemployment insurance eligibility and liability, collecting taxes, making payments, and ensuring compliance all through exceptional service.
- 8) **Banking and Trusts** – Bret Afdahl
The mission of the Division of Banking is to charter, license, regulate, and provide guidance to South Dakota financial entities to instill consumer confidence, protect consumer interests, and provide a stable regulatory environment through a balanced and efficient approach.
- 9) **Insurance and Securities** – Larry Deiter
The Division of Insurance regulates the insurance and securities industries in South Dakota. Its mission is to protect the public by providing quality assistance, providing fair industry regulation, and promoting healthy and competitive insurance and investment markets.
- 10) **Boards and Commissions** – Graham Oey and Amber Mulder
The Department provides general administrative and legal support to each of the boards and commissions: Abstracters' Board of Examiners, Board of Accountancy, Athletic Commission, Board of Barber, Cosmetology Commission, Electrical Commission, Plumbing Commission, Real Estate Commission, Board of Technical Professions, and Appraiser Certification Program.

SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

