



Joint Committee on Appropriations
REPRESENTATIVE DAVID ANDERSON, CO-CHAIR
SENATOR LARRY TIDEMANN, CO-CHAIR

March 26, 2018

Ms. Laurie Gill, Commissioner
Bureau of Human Resources
500 E. Capitol Ave.
Pierre, SD 57501

Ms. Liza Clark, Commissioner
Finance and Management
500 E. Capitol Ave.
Pierre, SD 57501

Dr. Michael Rush, Exc. Director
SD Board of Regents
306 E. Capitol Ave., Suite 200
Pierre, SD 57501

Letter of Intent Regarding FY2019 State Employee Salary Policy

Dear Commissioner Gill, Commissioner Clark, and Executive Director Rush:

This Letter of Intent sets forth a particular view held by the Joint Committee on Appropriations (JCA) in approving your appropriation in the 2018 Legislative session. As such, this Letter of Intent seeks to supplement that legislation with specific policy guidance as approved on March 26, 2018.

While the guidance outlined in this letter does not have the direct force of statutory law, it rests solidly on a long-standing tradition of Legislative-Executive relationships in South Dakota and it will be used by the Joint Committee as a basis for the fiscal oversight of your agency and its continued funding.

It is the intent of the JCA that funds appropriated for the state employee salary policy, except for the Board of Regents, are to provide for the following:

Market Adjustment – All eligible full-time and permanent part-time state employees are to receive a 1.2% increase beginning with the first pay period in FY2019; and

Adjust Artificial Minimums –The minimum pay of certain paygrades shall be adjusted as per action by the Civil Service Commission.

It is further the intent of the JCA that funds appropriated for the Board of Regent's salary policy are to provide for the following:

Market Adjustment - All eligible full-time and permanent part-time Civil Service Act personnel are to receive a 1.2% increase beginning with the first pay period in FY2019. The Board of

FY 2019 Letter of Intent

March 26, 2018

Page 2

Regents shall distribute the remainder of the pool to non-Civil Service Act personnel based on merit, institutional priorities and competitive market conditions.

Adjust Artificial Minimums –The minimum pay of certain paygrades shall be adjusted as per action by the Civil Service Commission.

Thank you for your cooperation.

/s/ Representative Anderson

Representative David Anderson

Lead Co-Chair, Joint Committee on Appropriations

/s/ Senator Tidemann

Senator Larry Tidemann

Co-Chair, Joint Committee on Appropriations

cc: Marty Guindon, Auditor General